



Vermillion Fire EMS Firefighter/Paramedic

Compensation and Benefits

The salary range for the position is \$55,187—\$66,641, contingent on experience and qualifications.

The City of Vermillion provides a complete benefits package that includes health insurance, retirement, and sick/vacation leave.

Application Instructions

To apply, complete a City employment application at

www.vermillion.us/careers

Please **upload a cover letter and resume with your online application.** If you have questions, see contact information below.

Phone: (605) 677-7098

Email:
tonyk@cityofvermillion.com



The Vermillion Fire EMS Department is seeking an individual interested in the position of Firefighter/Paramedic.

The position reports to the Division Chief of EMS/Special Ops. In addition to providing advanced life support and fire suppression, this individual will also function as a mentor/trainer for all staff.

The firefighter/paramedic will assist with fire prevention and public outreach activities and daily equipment readiness inspections.

This position is an essential role in the day-to-day response to emergent and non-emergent calls for service. The ability to be self-driven and motivated is essential in this position. Vermillion residency is encouraged but not required.





The Vermillion Fire EMS Department is a community-focused, value-centered, modern, credible emergency services provider.

Our defining values:

***Integrity
Compassion
Service
Honesty
Stewardship
Courteousness***

Essential Duties and Responsibilities:

- Performs complex diagnostic and medical procedures including, but not limited to: intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias and administration of various medications.
- Drives and operates emergency apparatus as assigned.
- Accurately completes written Fire and EMS reports and relays verbal reports on patient care to hospital emergency departments.
- Comprehends and documents complete and accurate patient histories.
- Utilizes city computer system for patient care documentation, record keeping, pre-incident planning, and other job-related functions.
- Mentors, trains and/or orients crew members to Fire & EMS operations; conducts departmental training sessions on topics related to the employee's job functions.
- Performs thorough, daily inspections of assigned apparatus; notifies station officer of any condition requiring repair or maintenance.
- Ensures inventory of supplies, equipment, and medications is complete; assures that apparatus, equipment, and records are properly maintained.
- Cleans and performs general maintenance of emergency medical and fire equipment and fire stations.
- Participates in firefighting duties as assigned, according to the Paramedic/Firefighter's certification level as described in the minimum qualifications section and duties as outlined in the Certified Firefighter job description.
- Lays hose lines, operates nozzles, pumps and hydrants; utilizes fire extinguishers and performs other actions to suppress fire; operates hydraulic, pneumatic, manual, and power tools.
- Participates in salvage operation and post fire operations; uses salvage covers, floor runners and other related equipment to reduce property damage from heat, smoke, fire, gases, and water.
- Participates in drills and training evolutions as directed.
- Participates in fire and life safety inspections of commercial and residential properties; checks operating condition of hydrants.
- Responds to scenes of accidents or acute illness for which emergency medical care has been requested.
- Transfers, lifts, and moves patients while employing appropriate safety and lifting techniques.
- Responds to hazardous material incidents at an awareness level and responds to other calls for assistance as requested by the public.
- Participates in public education programs in schools, civic groups, and other community areas as requested.
- Drives and operates fire apparatus under the direction of department officers.
- Participates in daily physical training.
- Performs related duties as required and additional duties as assigned by fire chief or designee

Education and Experience

- Must have high school diploma or the equivalent (GED).
- Minimum of one year field experience as an EMT.
- Certification and licensure as a Paramedic by the State of South Dakota and the National Registry of Emergency Medical Technicians (Must maintain NR-P throughout employment).
- Must maintain national and state mandated continuing education requirements, including current American Heart Association (AHA) certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS).
- Certified South Dakota Firefighter within six months of hire (Pro Board and IFSAC accepted)
- Must possess a valid South Dakota Driver License.
- Must complete Department's emergency ambulance driving class within 2 weeks of hire date.



The Department

The Vermillion Fire EMS Department has been offering emergency services to the City of Vermillion and Clay County for 133 years, starting in 1892 with the Fire Division. The EMS Division began in 1971.

Today, the highly trained staff of the Vermillion Fire EMS Department work from two stations and use state-of-the-art equipment to proudly provide EMS service to 300-square miles & fire service to 195 square miles of Clay County which includes the City of Vermillion and the University of South Dakota. Our department consists of 32 volunteer firefighters, 25 paid on call EMS providers, 3 career firefighter/paramedics, 1 career fire marshal, & 2 career chief officers. The adopted FY2025 budget for the Fire EMS Department is approximately \$1,304,836.00.

Vermillion's coverage area is a combination of university and residential communities with a year-round population of about 12,000. In FY2024, the department ran 1,211 calls for service. Call types can range from water rescues to basic EMS calls.



Ambulances

- 2022 — Ford ALS/BLS Ambulance
- 2017 — Ford ALS/BLS Ambulance
- 2013 — Chevrolet ALS/BLS Ambulance
- * 2026 — Ford ALS Ambulance
(In production/Anticipated Delivery 2027)

Fire Apparatus

- 2023 — Heavy Rescue/Engine
- 2023 — Brush Truck
- 2020 — Engine (1,500g)
- 2018 — Wildland/Tender (1,000g)
- 2015 — Tender (3,000g)
- 2012 — Engine (1,000g)
- 2012 — Squad
- 2009 — 100' Ladder Truck
- 2005 — Tender (2,000g)

Staff Vehicles

- 2024 — Ford F-250 — Division Chief
- 2018 — Ford F-150 — Asst. Chiefs
- 2017 — Ford Explorer — Chief
- 2016 — Ford F-250 — Fire Marshal
- 2009 — Ford F-250 — Utility

EMS Equipment

- LifePak 15 Cardiac Monitors
- EKG Telemetry w/ Hospitals
- Hamilton T-1 Ventilators
- LUCAS CPR Devices
- Progressive/Innovative Protocols
- Video Laryngoscopes
- RSI Guidelines
- Sapphire IV Pumps



The Community

Vermillion is conveniently located in southeastern South Dakota along Interstate 29, approximately 63 miles south of Sioux Falls, SD. The University of South Dakota, the state's flagship university, is located in Vermillion and provides a diverse and educated population, Division I athletics, as well as a stable economy. The quality of life in Vermillion is outstanding and provides recreation, art, and culture that are unparalleled for a community of its size. Vermillion has excellent school systems and educational opportunities, from elementary to higher education. Several healthcare facilities, services, and physicians are also available in the city.

City Government and Services

Vermillion is a full-service community that employs over 100 full-time employees. The City provides a number of utility services including water, wastewater, and electric transmission and distribution. Solid Waste operations include curbside recycling collection, a recycling center, and landfill. Vermillion also offers several parks, hike/bike trails, and an 18-hole municipal golf course.

The day-to-day operations are managed by a City Manager and a team of professional department heads reporting to the City Manager. The City Council hires the City Manager and appoints the City Finance Officer and City Attorney, while the City Manager hires all other department heads. The Council approves the annual budget, sets policy priorities and approves appointments to various boards and commissions as required by state law.

The City of Vermillion operates under the council-manager form of Government. The City's legislative policy is determined by an eight-member City Council and Mayor elected at-large, with a professional City Manager implementing policy.

Community Websites

City of Vermillion

<http://www.vermillion.us/>

Clay County Sheriff

<http://www.claysheriff.org/>

Vermillion Police Department

<http://www.vermillionpd.org/default.aspx>

Vermillion Chamber & Development Company

<http://www.vermillionchamber.com/>

Vermillion Public Schools

<http://www.vermillion.k12.sd.us>

University of South Dakota

<http://www.usd.edu/>

