

South Dakota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 41972	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 12/12/2024
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NAME OF PROVIDER OR SUPPLIER AVERA BRADY ASSISTED LIVING	STREET ADDRESS, CITY, STATE, ZIP CODE 1414 W CEDAR AVE MITCHELL, SD 57301
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	<p>Compliance Statement</p> <p>A licensure survey for compliance with the Administrative Rules of South Dakota, Article 44:70, Assisted Living Centers, requirements for assisted living centers, was conducted from 12/10/24 through 12/12/24. Avera Brady Assisted Living was found in not in compliance with the following requirement: S506.</p>	S 000		
S 506	<p>44:70:06:17 Required Dietary Inservice Training</p> <p>The person in charge of dietary services or the dietitian shall provide ongoing inservice training for all healthcare personnel providing dietary and food-handling services. Training must be completed within thirty days of hire and annually for any dietary or food-handling personnel and must include the following subjects:</p> <ul style="list-style-type: none"> (1) Food safety; (2) Handwashing; (3) Food handling and preparation techniques; (4) Food-borne illnesses; (5) Serving and distribution procedures; (6) Leftover food handling policies; (7) Time and temperature controls for food preparation and service; (8) Nutrition and hydration; and (9) Sanitation requirements. <p>This Administrative Rule of South Dakota is not met as evidenced by: Based on observation, interview, personnel file review, and policy review, the provider failed to ensure seven of the nine required dietary in-service trainings (food safety, food handling/preparation techniques, food-borne</p>	S 506	<p>S506</p> <p>1) All staff serving food have received required dietary inservice training to meet the annual requirement. There have been no new hires since the annual training was assigned in September 2024. All new hires will be assigned the required dietary inservice training to be completed within 30 days of hire.</p> <p>2)The new hire checklist was updated to ensure the required dietary inservice training is assigned.</p> <p>3) An audit of new hires will be completed every two weeks for 3 months by the assisted living manager, this audit will verify that the required dietary inservice training was assigned upon hire and completed within 30 days of hire. Results of this audit will be brought to QAPI monthly by the AL manager for 3 months.Any further studies will be recommended by the QAPI committee.</p> <p>4)Completion Date: 12/26/24</p>	12/26/2024

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE



TITLE

CEO/Administrator

(X6) DATE

12/26/2024

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S 506	<p>Continued From page 1</p> <p>illness, serving and distribution procedures, leftover food handling, time and temperature controls for food preparation and service, and sanitation requirements) were completed within thirty days after employment by three of five employees (G, H, and I) reviewed. Findings include:</p> <p>1. Observation and interview on 12/11/24 at 11:25 a.m. with residential assistant (RA) G revealed: *RA G was in the dining area behind the steam table. *She stated she was preparing to serve the noon meal to the residents. *She had worked at the facility for one year. *She was a certified medication aide (CMA) and her responsibilities included portioning out the meals on the dinner plates and serving the meals to the residents.</p> <p>2. Interview on 12/11/24 at 11:48 a.m. with assisted living manager (ALM) B revealed: *The staff included both RAs and care assistants (CAs). -The RAs were CMAs and provided the prescribed medications to the residents. -The CAs were not CMAs. *Both the RAs and the CAs were responsible for the resident meals which included: -Taking the temperature of the food on the steam table at mealtime to ensure food safety. -Portioning out the meals on the plates or bowls. -Serving the correct diets to the residents.</p> <p>Personnel file review and interview on 12/11/24 at 2:57 p.m. with human resource (HR) partner C and director of nursing (DON) D revealed: *RA G's hire date was 11/22/23. *CA H's hire date was 2/6/24. *RA I's hire date was 7/22/24.</p>	S 506		

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S 506	<p>Continued From page 2</p> <p>*They had completed two of the nine required dietary in-service trainings (handwashing and nutrition and hydration) within thirty days of their hire dates.</p> <p>*There was no documentation to support the remaining seven required dietary-specific trainings were completed within thirty days of their respective hire dates.</p> <p>*The nine required dietary-specific trainings were completed in September 2024 as part of the required annual training: -RA I completed these trainings on 9/7/24. -RA G completed these trainings on 9/11/24. -CA H completed these trainings on 9/20/24.</p> <p>Interview on 12/11/24 at 4:15 p.m. with administrator A, DON D, assistant DON E, and HR partner C regarding the required dietary training for new employees revealed: *Administrator A stated the required dietary training was not assigned upon a new employee's hire, but was assigned to be completed annually in September.</p> <p>*Two of the sampled employees (RA F and CA J) hired 9/17/23 and 8/19/24 had completed the required dietary training within 30 days of their hire date, as their hire date was at the time of the scheduled annual training in September.</p> <p>*All agreed the provider was not meeting the requirement for new employees to have completed the required dietary training within 30 days of hire.</p> <p>Interview on 12/12/24 at 10:40 a.m. with ALM B regarding the required dietary training for new employees revealed she agreed the dietary training requirement for newly hired employees was not met.</p> <p>Review of the provider's 7/2/24</p>	S 506		

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S 506	<p>Continued From page 3</p> <p>Education-Development policy revealed: **"Education/development is essential to gain knowledge regarding new concepts and skills." **"New Hire and Annual Mandatory Education Requirements." -"Mandatory Education Requirements (... State,...) are required for all employees." -"It is expected that all employees complete new hire education, annual mandatory education, and ongoing designated mandatory education as a mechanism to ensure competency." -"Employees will be given a specific timeframe to complete the mandatory education." -"All departments and committees will work with the [Provider's corporation] Talent Development Team when developing and implementing mandatory education to ensure that... specific needs are being met."</p>	S 506		