

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE :
PROCEEDINGS :

RE: JENNIFER L. RIDDLEY, LPN, :
Applicant. :

**AGREED UPON ORDER GRANTING
SINGLE STATE SOUTH DAKOTA eNLC
LICENSURE WITH IMPLEMENTATION
OF TEXAS BOARD OF NURSING
AGREED ORDER**

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WHEREAS, Jennifer L. Riddley (“Applicant”) is licensed to practice as a vocational nurse in the State of Texas and holds vocational nurse license number 19226; and

WHEREAS, the Applicant is seeking LPN licensure in the State of South Dakota pursuant to the Enhanced Nurse Licensure Compact (“eNLC”); and

WHEREAS, the Applicant is eligible for a single state license in the State of South Dakota; and

WHEREAS, the South Dakota Board of Nursing (“South Dakota Board”) agrees to grant the Applicant a single state license in the State of South Dakota with similar terms and conditions as outlined in the Agreed Order that she entered into with the Texas Board of Nursing (“Texas Board”) on January 31, 2018. The terms and conditions of the Texas Agreed Order are hereby incorporated by reference as if fully set forth herein. (A copy is attached hereto as Exhibit A.)

WHEREAS, it is the intent of this agreement to provide for resolution of the Applicant’s issues in a professional manner without the necessity of further proceedings herein; and

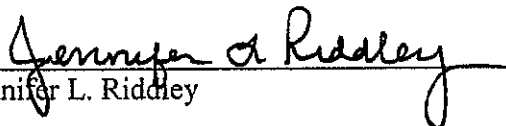
Agreed Upon Order Granting Single State South Dakota eNLC Licensure with
Implementation of Texas Board of Nursing Agreed Order
Applicant: Jennifer L. Riddley, LPN

WHEREAS, the Applicant hereby agrees as a condition of single state licensure in South Dakota that she be subject to the same terms and conditions in South Dakota as outlined in the Texas Agreed Order; and

If Applicant violates any provision or condition of this agreement, Applicant understands that the South Dakota Board will be notified, as well as the Texas Board, and the Applicant will be subject to discipline and reporting as determined by the South Dakota Board as applicable.

NOW THEREFORE, the foregoing Agreed Upon Order Granting Single State South Dakota eNLC Licensure with Implementation of Texas Board of Nursing Agreed Order is respectfully submitted to the South Dakota Board with the request they adopt the terms as an order of the South Dakota Board of Nursing.

Dated this 26th day of March, 2018.

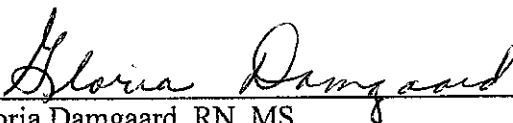

Jennifer L. Riddley

Agreed Upon Order Granting Single State South Dakota eNLC Licensure with
Implementation of Texas Board of Nursing Agreed Order
Applicant: Jennifer L. Riddley, LPN

The South Dakota Board of Nursing met on the 8th day of February, 2018,
and approved the foregoing Agreed Upon Order Granting Single State South Dakota eNLC
Licensure with Implementation of Texas Board of Nursing Agreed Order as written by a vote of
8-0 and issued its Order as follows:

IT IS HEREBY ORDERED that the above Agreed Upon Order Granting Single State
South Dakota eNLC Licensure with Implementation of Texas Board of Nursing Agreed Order is
adopted as shown herein by the South Dakota Board of Nursing this 28 day of
March, 2018.

SOUTH DAKOTA BOARD OF NURSING



Gloria Damgaard, RN, MS
Executive Director



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 192226 §
issued to JENNIFER LEIGH RIDDLEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JENNIFER LEIGH RIDDLEY, Vocational Nurse License Number 192226, hereinafter referred to as Respondent.

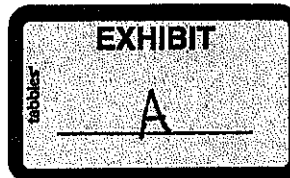
Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 4, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Shelby College Center, Center, Texas, on December 12, 2003. Respondent was licensed to practice vocational nursing in the State of Texas on January 22, 2004.
5. Respondent's nursing employment history includes:

01/2004-2006	Licensed Vocational Nurse	Angelina County Jail Lufkin, Texas
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Respondent's nursing employment history, continued:



2006-2014	Licensed Vocational Nurse	Angelina Home Health Lufkin, Texas
10/2014-Unknown	Licensed Vocational Nurse	Supplemental Healthcare Houston, Texas
08/2014-02/2015	Licensed Vocational Nurse	Grace Care Nursing Facility Lufkin, Texas
02/2015-10/2015	Licensed Vocational Nurse	Lufkin State Supported Living Center Pollok, Texas
11/2015-06/2017	Licensed Vocational Nurse	Nacogdoches County Jail Nacogdoches, Texas
07/2017	Unknown	
Unknown-Present	Licensed Vocational Nurse	Angels of Care Sherman, Texas
08/2017-Present	Licensed Vocational Nurse	Supplemental Healthcare Sturgis, South Dakota

6. At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Nacogdoches County Jail, Nacogdoches, Texas, and had been in that position for one (1) year and seven (7) months.
7. On or about June 8, 2017, while employed as a Licensed Vocational Nurse with Nacogdoches County Jail, Nacogdoches, Texas, Respondent failed to fully assess Inmate D.R., who was unresponsive and not breathing, when she reported to the inmate's dormitory in response to a call that he was having a seizure. Respondent failed to obtain and/or document the inmate's vital signs, failed to initiate cardiopulmonary resuscitation (CPR), and left the inmate with non-medical staff for over two (2) minutes in order to obtain emergency equipment while the inmate was unresponsive. Subsequently, another nurse initiated CPR, 911 was called, and the inmate was emergently transported to a nearby hospital. The inmate was diagnosed with an anoxic brain injury and required extensive medical treatment and rehabilitation. Respondent's conduct was likely to injure the patient from a delay in emergency medical intervention.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states she responded to a call about an inmate having a seizure, and upon arrival, she found the inmate lying on his right side, gasping for air. Respondent states she located a faint pulse at the inmate's carotid artery and noted no airway blockage. Respondent states she immediately directed a detention officer to contact 911, and the officer notified Control via radio to get

EMS in route. Respondent states another officer arrived with ammonia inhalants and informed Respondent he reported the inmate was down to the senior nurse on staff and a medical assistant, but no other provider responded. Respondent states she was left as the sole healthcare provider on scene and was left with a very difficult decision: either stay with the inmate with no needed equipment and send an officer for further help and equipment, or step away from the inmate briefly to run across the facility to get additional equipment to treat the inmate. Respondent states based on her assessment, she wanted the AED and CPR mask from the medical department, which required her to balance the time necessary to explain the location of the equipment to an officer, or get it herself. Respondent states she chose to go get the equipment herself. Respondent states it was only after she obtained the AED and CPR mask that the senior nurse respond to the scene, and at that point the senior nurse took charge and CPR was initiated.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(D)&(1)(M), and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 192226, heretofore issued to JENNIFER LEIGH RIDDLEY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 192226, previously issued to JENNIFER LEIGH RIDDLEY, to practice nursing in Texas is hereby **SUSPENDED** with the suspension **STAYED** and Respondent is hereby placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years **AND** until Respondent fulfills the requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in physical assessment with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- E. Within sixty (60) days of entry of this Order, a course in Basic Cardiopulmonary Life Support for Healthcare Providers that shall be, at a minimum, four and one half (4 ½) hours in length. The course's content shall include: Adult, Infant, and Child 1- and 2-Rescuer CPR; Adult, Infant, and Child Foreign Body Airway Obstruction for both responsive and unresponsive victims; and Adult Automated External Defibrillation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention

of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on

regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

D. **Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may

be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31st day of January, 2018.

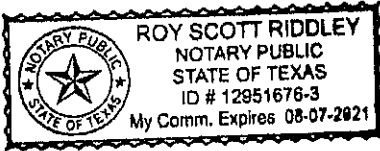
Jennifer Leigh Riddley
JENNIFER LEIGH RIDDLEY, Respondent

Sworn to and subscribed before me this 31 day of January, 2018.

SEAL

Roy S. Riddley

Notary Public in and for the State of Texas



Approved as to form and substance.

Benjamin L. Hisey
Benjamin L. Hisey, Attorney for Respondent

Signed this 8th day of January, 2018.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 31st day of January, 2018, by JENNIFER LEIGH RIDDLEY, Vocational Nurse License Number 192226, and said Order is final.

Effective this 13th day of March, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board