



WHEREAS, the Board has considered the Licensee's request, the statement and documents provided by the Licensee, the previous Orders, and the HPAP report.

Pursuant to the Board's consideration and otherwise being fully advised in the premises, IT IS HEREBY ORDERED, by a majority vote of 6 - 0, as follows:

1. The Board has jurisdiction over the person of the Licensee and the subject matter of this Order.

2. Pursuant to SDCL § 36-9-57, the Board finds, in its discretion, that good cause exists for Licensee's license to practice as a registered nurse in the State of South Dakota to be reinstated or reissued with the condition that Licensee participate in the South Dakota Health Professionals Assistance Program.

3. All terms and conditions, as well as clearance to return to employment and any other restrictions, shall be set by HPAP, and the Licensee shall fully comply with all of those terms and conditions.

4. The Licensee shall notify the Board, as well as the HPAP, in writing, within one (1) week of any change in nursing employment, personal address, and/or telephone number.

5. Licensee shall pay for all costs and expenses in carrying out the terms and conditions of HPAP. Licensee hereby agrees to Probation and mandated participation

with the Health Professionals Assistance Program (“HPAP”), with terms and conditions to be determined by HPAP;

6. Pursuant to the Nurse Licensure Compact Regulations, the Licensee understands that one mandated into such a program as HPAP will be granted a single-state license only;

7. Licensee understands that participation in HPAP is mandatory in order to maintain an active, unencumbered, single-state license in South Dakota.

8. To meet the terms of this Order for Reinstatement, Licensee must be enrolled and demonstrating active participation in HPAP within five (5) business days of this Order.

9. Any failure to comply with any aspect of the HPAP program and its contract will be reported to the Board for further action as deemed appropriate by the Board.

10. If the Licensee violates any terms of this reinstatement, the Licensee agrees that the Board may take such action against Licensee’s license as the Board deems necessary, up to and including an immediate suspension, revocation, or other disciplinary action.

Name of Document: Order of Reinstatement with Mandated HPAP  
Licensee: Carrie Nielson, RN

Dated this 7th day of February, 2019

SOUTH DAKOTA BOARD OF NURSING

By: *Gloria Damgaard*  
Gloria Damgaard, RN, MS  
Its: Executive Director