




1. The Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
2. Good cause exists to reinstate Licensee's license to practice as a registered nurse in the State of South Dakota, subject to Licensee's mandated participation in the South Dakota Health Professionals Assistance Program (HPAP).
3. The Board hereby mandates Licensee's continued participation in HPAP.
4. All terms and conditions, including but not limited to, the duration of Licensee's participation in HPAP, clearance to return to employment, and any restrictions or requirements, shall be set by HPAP, and Licensee shall fully comply with all of such terms and conditions.
5. Licensee shall pay for all costs and expenses in carrying out the terms and conditions established by HPAP.
6. If the Licensee violates and terms of this reinstatement, the Licensee agrees that the Board may take such action against Licensee's license as the Board deems necessary, up to and including an immediate suspension, revocation, or other disciplinary action. If Licensee is unsuccessfully discharged by HPAP, this Order of Reinstatement shall be considered revoked and Licensee's license immediately and automatically suspended once again.
7. As this is the granting of a single state license only, the Licensee shall not practice nursing in any other state other than South Dakota, which is a party state to the Nurse Licensure Compact, without written authorization from both the Board of the Nursing Regulatory Authority and the party state in which the Licensee desires to practice.

Dated this 24<sup>th</sup> day of February, 2020.

SOUTH DAKOTA BOARD OF NURSING

  
\_\_\_\_\_  
Gloria Damgaard, RN, MS  
Executive Director