

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE :
PROCEEDINGS :

DOH 18-11

RE: KATHRYN ROSS-LIMKE, UMA :
Registration No. M005140, :
Registrant. :

**VOLUNTARY SURRENDER
OF UMA REGISTRATION
AND CONSENT ORDER**

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WHEREAS, Kathryn Ross-Limke, UMA (“Registrant”), is registered as an unlicensed medication aide in the State of South Dakota and holds registration number M005140; and

WHEREAS, on or about February 5, 2018, a complaint was received by the South Dakota Board of Nursing (“Board”) stating that on August 12, 2017, a co-worker found a bottle containing 30 Ambien pills in the Registrant’s bag that were to be destroyed; and

WHEREAS, Registrant also brought a bag of coffee grounds containing medications to be destroyed to an RN for signature when the medications were already placed in the grounds without a witness; and

WHEREAS, documents received by the Board by subpoena indicated the Registrant was given an Employee Improvement Plan dated June 21, 2016, citing a recent relapse and failed UA; and

WHEREAS, on or about April 2018, information received under a second subpoena by the Board showed there were 14 UAs collected from Registrant between June 14, 2016, and January 1, 2017, and that all UAs were negative except one random UA that was collected on June 14, 2016, which was positive for benzodiazepines; and

WHEREAS, Registrant completed intensive outpatient treatment at Keystone Outreach on January 16, 2018, and has been attending aftercare sessions at Keystone Outreach since January 25, 2018; and

WHEREAS, Registrant requests a voluntary surrender of her UMA registration; and

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare set forth in SDCL §36-9, including the protection of the public from unsafe UMA registrant practices and practitioners; and

WHEREAS, Registrant agrees that the matters under investigation would be of a nature that would constitute grounds for the discipline of her UMA registration in South Dakota; and

WHEREAS, the Registrant agrees that she enters into this Voluntary Surrender of UMA Registration and Consent Order voluntarily and without duress or compulsion, in full understanding of the legal consequences of this document and her rights; therefore,

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

1. That the Board has jurisdiction over the person of the Registrant and the subject matter of this Voluntary Surrender of UMA Registration and Consent Order.
2. That on or about February 5, 2018, a complaint was received by the Board stating that on August 12, 2017, a co-worker found a bottle containing 30 Ambien pills in the Registrant's bag that were to be destroyed.

Registrant also brought a bag of coffee grounds containing medications to be destroyed to an RN for signature when the medications were already placed in the grounds without a witness.

Documents received by the Board by subpoena indicated the Registrant was given an Employee Improvement Plan dated June 21, 2016, citing a recent relapse and failed UA.

On or about April 2018, information received under a second subpoena by the Board showed there were 14 UAs collected from Registrant between June 14, 2016, and January 1, 2017, and that all were negative except one random UA that was collected on June 14, 2016, which was positive for benzodiazepines.

Registrant completed intensive outpatient treatment at Keystone Outreach on January 16, 2018, and has been attending aftercare sessions at Keystone Outreach since January 25, 2018.

Registrant requests a voluntary surrender of her UMA registration.

3. That the Registrant has been given an opportunity to discuss this Voluntary Surrender of UMA Registration and Consent Order with an attorney of Registrant's choice, and is aware of her right to a hearing in this matter, and of her rights under the United States and South Dakota Constitutions, laws, rules and/or regulations. Registrant hereby voluntarily waives all such rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Registrant also agrees that the Board's Executive Director or her designee may present this Voluntary Surrender of UMA Registration and Consent Order to the Board and disclose to the Board all items of her investigation, including, but not limited to, any communications with Registrant.

4. That the Registrant may apply to have her registration reinstated for good cause shown.

5. That if the Registrant requests reinstatement, Registrant has the burden of presenting information showing that Registrant's registration should be reinstated.

6. That it is further stipulated and agreed that this Voluntary Surrender of UMA Registration and Consent Order is being entered into voluntarily by the Registrant and without threats or coercion and is entered into after the Registrant has been given ample opportunity to

consider these matters and to discuss this Voluntary Surrender of UMA Registration and Consent Order with an attorney of Registrant's choice and that the Registrant has a full understanding of the legal consequences of this Voluntary Surrender of UMA Registration and Consent Order and of the Registrant's rights to a formal hearing on these matters, which rights are hereby waived by the signing of this Voluntary Surrender of UMA Registration Consent Order.

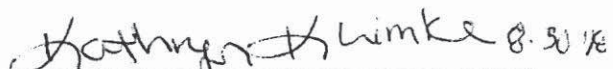
7. Registrant understands that during the period of this Voluntary Surrender that she is ineligible to work in any nursing role, including that of a UMA, CNA or UDA.

8. This action is reportable discipline and will be published in the Board's newsletter and posted on its website and reported into applicable databases as required by law.

10. That the Board may enter an Order consistent with the terms of this stipulation.

NOW, THEREFORE, the foregoing Voluntary Surrender of UMA Registration and Consent Order is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this 30 day of August, 2018.



Kathryn Ross-Limke

The South Dakota Board of Nursing met on the 13th day of September, 2018, and approved the attached Voluntary Surrender of UMA Registration and Consent Order as written by a vote of 6 - 0 and issued its Order as follows:

IT IS HEREBY ORDERED that the above Voluntary Surrender Consent Order is adopted as shown herein by the South Dakota Board of Nursing this 13th day of September, 2018.

Dated this 14th day of September, 2018.

SOUTH DAKOTA BOARD OF NURSING



Gloria Damgaard, RN, MS
Executive Director