

Being charged with the statutory obligation to protect the public health, safety and welfare set forth in ARSD 20:48:04:01, *et al.*, including the protection of the public from unsafe nursing practices and practitioners, the Board hereby makes the following:

FINDINGS OF FACT

1. Jessica Gorecki, RN (“Licensee”) is licensed to practice as a nurse in the State of South Dakota and holds license number R050924. She is also licensed to practice as a nurse in the State of Minnesota.

2. In November 2018, the Board received a complaint regarding Licensee from Avera McKennan Hospital, alleging Licensee had the highest narcotic dispensing rate of all her peers and they had concerns regarding Licensee’s narcotic wasting practices. Licensee’s employer had concerns regarding Licensee diverting narcotic medications.

3. After the Board received the complaint regarding Licensee, Board staff began investigating the complaint.

4. Board staff sent a written notice to the Licensee regarding setting up an informal meeting on November 5, 2018. Board staff sends the notice to the Licensee’s address maintained in the Board’s database. Each Licensee is required to provide and update the Board with his or her current address.

5. Licensee did not respond to Board staff’s written notice of the complaint.

6. Board staff sent a second notice to Licensee via both the United State Postal Service and Certified Mail on December 28, 2018.

7. Board staff also made two attempts to contact the Licensee by telephone.

8. Again, Licensee did not respond to the telephone calls. Board staff called Licensee at her telephone number maintained in the Board's database, 253-397-0421, on December 20, 2018 and December 28, 2018. This phone number was also listed on Licensee's resume. Licensee's message stated that her phone number had been disconnected.
9. Licensee is a traveling nurse. She started at Avera McKennan on July 30, 2018.
10. On October 23, 2018, the Nurse Educator and Nurse Manager at Avera were notified by two separate registered nurses that they had concerns about Licensee's narcotic wasting practices exhibited on October 22 and October 23, 2018.
11. Two registered nurses reported that they were asked to waste hydromorphone from an open package after a significant time delay from when the medication was removed from Pyxis, and Licensee's handling and administration of the medication had not been witnessed.
12. In addition, Licensee worked on October 23, 2018, from 7:30 a.m. to 7:19 p.m. That same night, around 10:30 p.m., the Nurse Manager was notified by the night shift registered nurse that Licensee had called in wanting to come back to work at 11:00 p.m., in response to a request from the night shift registered nurse for additional staff. The Nurse Manager decided that Licensee should not come back. When this was reported to Licensee, the Licensee was significantly irritable.
13. The next day, October 24, 2018, the Nurse Manager reviewed the records reported by the two registered nurses regarding Licensee. The Nurse Manager also noted concerns and questions regarding Licensee's administration and medication handling practices.

14. The Nurse Manager also noted a report on October 11, 2018, regarding Licensee being irritable with another registered nurse regarding floating needs, and the unit supervisor had experienced difficulty contacting Licensee on October 19, 2018, to confirm Licensee's schedule.

15. Upon reviewing Pyxis activity and documentation with the EMR, Licensee had an extremely high utilization rate compared to her peers within the orthopedic unit at Avera McKennan. From October 1, 2018 through October 24, 2018, Licensee had 227 dispensing transactions, with the next highest dispense rate for the month of October 2018 within all of Avera McKennan at 145. Licensee's utilization of hydromorphone 1 mg injectable syringes from the same time frame was 85 syringes, with the next highest nurse on the orthopedic unit at 55. Licensee's utilization of hydrocodone/APAP 5/325 was 56 tabs, and the next highest nurse on the orthopedic unit was 22 tabs.

16. The specific patient dispensing and administration records also confirmed Licensee's practices were significantly higher than her peers. On multiple occasions, Licensee had administered hydromorphone 1 mg intravenously with hydrocodone/APAP, which is concerning. In addition, Licensee commonly dispensed and administered pain medications when beginning her shift and prior to ending her shifts. There were frequent occurrences of her dispensing medications from Pyxis with a delay in administration of over an hour. With range prescription orders, she almost always gave the highest dose and had no waste transactions for partial doses of hydromorphone. Licensee had 5 full syringe waste doses documented in October 2018.