SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: SARAH R. SMALLEY, RN

License No. R033768,

Licensee.

WHEREAS, Sarah R. Smalley, RN ("Licensee"), is licensed to practice as a registered nurse in the State of South Dakota and holds License number R033768; and

WHEREAS, said Licensee on January 20, 2011, while working as a clinical care coordinator in a hospital, was presented with a narcotic audit by her employer. At that time, the Licensee admitted to the diversion of hydrocodone solution on several occasions for her own use; and

WHEREAS, Licensee has completed an inpatient treatment program and has entered into the Health Professionals Assistance Program ("HPAP") to address her current situation; and

WHEREAS, Licensee has agreed that she would surrender her South Dakota nursing license.

WHEREAS, the South Dakota Board of Nursing ("the Board") has a statutory obligation to protect the public health, safety and welfare set forth in SDCL §36-9,
including the protection of the public from unsafe nursing practices and practitioners; and

WHEREAS, Licensee agrees that the matters under investigation would be of a
nature that would constitute grounds for the discipline of her license to practice nursing in
South Dakota under SDCL § 36-9-49; and

WHEREAS, the Licensee agrees that she enters into this Voluntary Surrender
Consent Order voluntarily and without duress or compulsion, in full understanding of the
legal consequences of this document and her rights; therefore,

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

1. That the Board has jurisdiction over the person of the Licensee and the
   subject matter of this Voluntary Surrender Consent Order.

2. Licensee, on January 20, 2011, while working as a clinical care coordinator
   in a hospital, was presented with a narcotic audit by her employer. At that time, the
   Licensee admitted to the diversion of hydrocodone solution on several occasions for her
   own use. Licensee has completed an inpatient treatment program and has entered into the
   Health Professionals Assistance Program ("HPAP") to address her current situation.
   Licensee has agreed that she would surrender her South Dakota nursing license.

3. That the Licensee has been given an opportunity to discuss this Voluntary
   Surrender Consent Order with an attorney of Licensee’s choice, and is aware of her right
   to a hearing in this matter, and of her rights under the United States and South Dakota
   Constitutions, laws, rules and/or regulations. Licensee hereby voluntarily waives all such
rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Licensee also agrees that the Board’s Executive Director or her designee may present this Voluntary Surrender Consent Order to the Board and disclose to the Board all items of her investigation, including, but not limited to, any communications with Licensee.

4. That the Licensee’s license to practice nursing in South Dakota and her privilege to practice nursing pursuant to the Nurse Licensure Compact shall be surrendered and the Board shall suspend said license for an indefinite period from the date of this Order. Licensee may apply to have her license reinstated for good cause shown.

5. That nothing in this Voluntary Surrender Consent Order should imply that the Licensee shall be reinstated. Licensee recognizes that the reinstatement terms, as well as the requirements for reinstatement, are at the sole discretion of the Board.

6. That if the Licensee requests reinstatement, Licensee has the burden of presenting information showing that Licensee’s license should be reinstated.

7. That it is further stipulated and agreed that this Voluntary Surrender Consent Order is being entered into voluntarily by the Licensee and without threats or coercion and is entered into after the Licensee has been given ample opportunity to consider these matters and to discuss this Voluntary Surrender Consent Order with an attorney of Licensee’s choice and that the Licensee has a full understanding of the legal
consequences of this Voluntary Surrender Consent Order and of the Licensee’s rights to a
formal hearing on these matters, which rights are hereby waived by the signing of this
Voluntary Surrender Consent Order.

8. This action is reportable discipline and will be published in the Board’s
Newsletter and posted on its website and reported into the Healthcare Integrity and
Protection Data Bank (HIPDB) and National Practitioner Data Bank (NPDB) as required
by law.

9. That the Board may enter an Order consistent with the terms of this
Stipulation.

NOW, THEREFORE, the foregoing Voluntary Surrender Consent Order is entered
into and is respectfully submitted to the Board with the request that the Board adopt its
terms as an Order of the Board in the above matter.

Dated this 27 day of March, 2011.

Sarah R. Smalley, RN, Licensee
The South Dakota Board of Nursing meeting on the 1st day of March, 2011, approved the attached Voluntary Surrender Consent Order as written and issued its Order as follows:

IT IS HEREBY ORDERED that the above Voluntary Surrender Consent Order is adopted shown herein by the South Dakota Board of Nursing this 1st day of March, 2011, by vote of 8-0.

SOUTH DAKOTA BOARD OF NURSING

Gloria Damgaard, Executive Director