

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE :
PROCEEDINGS :

RE: NATALIE J. PRAY, R.N. : **ORDER OF REINSTATEMENT**
: **WITH PROBATION**

License No. R031294, :
:
Licensee. :

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WHEREAS, Natalie J. Pray, R.N., (“Licensee”), is licensed to practice as a registered nurse in the State of South Dakota and holds license number R031294; and

WHEREAS, on May 5, 2008 the South Dakota Board of Nursing (“Board”) accepted a Voluntary Surrender Consent Order that was signed by the Licensee in April 2008 arising out of her admission to diversion of narcotics, recurring alcohol and chemical dependency issues, subsequent arrests for disorderly conduct, ingestion of marijuana, driving under the influence and repeated chemical dependency treatment; and

WHEREAS, the Voluntary Surrender Consent Order suspended the Licensee’s R.N. license for an indefinite period subject to a reinstatement request pursuant to SDCL § 36-9-57, as the Board in its discretion may determine; and

WHEREAS, the Licensee made a reinstatement request to the Board and personally appeared before the Board on February 26, 2010, at which time the matter of Licensee’s reinstatement was presented to the Board. The Licensee presented documentation and letters supporting her reinstatement. The Board was also provided

with an Evaluation Report from the Health Professionals Assistance Program (“HPAP”) dated January 21, 2010. Char Skovlund of HPAP provided testimony and answered questions in regards to the HPAP report and recommendations. Licensee also provided testimony and answered questions of the Board; and

WHEREAS, the Board has considered the Licensee’s request, the statement and documents provided by the Licensee, the previous Order, the HPAP report, as well as Licensee’s own testimony, and being fully advised in the premises;

NOW THEREFORE IT IS HEREBY ORDERED:

1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
2. That the Licensee’s license to practice as a registered nurse in the State of South Dakota is hereby reinstated and placed on probationary status for sixty (60) months of active practice as a registered nurse.
3. That the Board hereby mandates Licensee’s continued participation in the Health Professionals Assistance Program for a period of five years of active nursing practice with credit given for HPAP participation already served.
4. All probationary monitoring and conditions in regards to this reinstatement, including narcotic restrictions in the workplace setting, as well as clearance to return to employment, shall be set by the HPAP, and the Licensee shall fully comply with those terms and conditions.

5. After verification from the HPAP that the Licensee has completed all monitoring terms, the Licensee may petition the Board for closure of her probation. The Licensee is not entitled to early closure of probation. The duration of the terms of probation shall be set by the HPAP, shall not be less than the initial term of sixty (60) months, with credit for time served, and it is recognized that the Board may require additional probationary time or additional terms upon completion of HPAP. Additionally, Licensee shall comply with the following conditions during her probation:

CONDITIONS

1. Licensee shall at any time during the period of probation report in person to such meetings of the Board or to its designated representative as directed and otherwise fully cooperate with the Board or its representatives in terms of this probation.
2. The Licensee shall notify the Board, as well as the HPAP, in writing, within one (1) week of any change in nursing employment, personal address, and/or telephone number.
3. Licensee shall pay for all costs and expenses in carrying out conditions of probation.
4. That within ten (10) days of the effective date of this order, Licensee shall be issued her LPN license by the Board office and it is to be stamped "PROBATION".
5. If the Licensee violates and terms of this probation, the Licensee agrees that

the Board may take such action against Licensee's license as the Board deems necessary, up to and including an immediate suspension, additional probationary terms, revocation, or other disciplinary action.

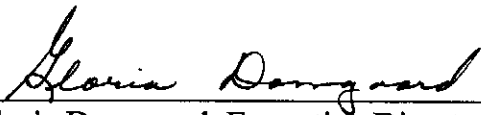
6. Licensee shall not violate any law or regulation regarding the practice of nursing.

7. The Licensee shall not practice nursing in any State other than South Dakota which is a party state to the Nurse Licensure Compact, without prior written authorization from both the Board and the Nursing Regulatory Authority in the party state in which the Licensee desires to practice.

8. This probation also effects Licensee's practice privilege to practice in South Dakota should Licensee change her home state under the Nurse Licensure Compact and Licensee's practice privilege is subject to the same requirements set forth in this order as her South Dakota license.

IT IS HEREBY ORDERED that the above Reinstatement Order with Probation was adopted by the South Dakota Board of Nursing on the 26th day of February, 2010, by a vote of 9 -- 0.

SOUTH DAKOTA BOARD OF NURSING



Gloria Damgaard, Executive Director