SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: HEATHER L. LAIRD, LPN

License No. P-010869,

Licensee.

WHEREAS, Heather L. Laird, LPN ("Licensee"), is licensed to practice as a practical nurse in the State of South Dakota and holds License number P-010869; and

WHEREAS, on or about November 15, 2012, the South Dakota Board of Nursing ("Board") entered its Order for Summary Suspension and noticed the Licensee for hearing arising out of an arrest and charge of felony abuse and neglect of an elderly person. Licensee went through her criminal process related to this charge with a trial ending in a hung jury. Thereafter, Licensee entered a plea of nolo contendere to one count of disorderly conduct (making unreasonable noise). Licensee made no admission of guilt and maintains her denial that anything improper happened; and

WHEREAS, Licensee, following conclusion of her criminal matter, contacted the Board in regard to the summary suspension of her nursing license and to discuss potential return to practice; and
WHEREAS, the Board having considered the matter, requested that the Licensee undergo a psychological evaluation. The evaluation was completed on February 19, 2014; and

WHEREAS, said evaluation identified some psychological factors that would be expected to presently interfere with the Licensee’s ability to practice nursing. The evaluation also indicated that once some of these symptoms were under control with appropriate treatment and therapy, this would enable the Licensee to function effectively as a nurse; and

WHEREAS, Licensee has agreed that she would surrender her South Dakota nursing license in order to address her current situation; and

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare set forth in SDCL §36-9, including the protection of the public from unsafe nursing practices and practitioners; and

WHEREAS, Licensee agrees that the matters under investigation would be of a nature that would constitute grounds for the discipline of her license to practice nursing in South Dakota under SDCL § 36-9-49; and

WHEREAS, the Licensee agrees that she enters into this Voluntary Surrender Consent Order voluntarily and without duress or compulsion, in full understanding of the legal consequences of this document and her rights; therefore,
IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Voluntary Surrender Consent Order.

2. That on or about November 15, 2012, the Board entered its Order for Summary Suspension and noticed the Licensee for hearing arising out of an arrest and charge of felony abuse and neglect of an elderly person. Licensee went through her criminal process related to this charge with a trial ending in a hung jury. Thereafter, Licensee entered a plea of nolo contendere to one count of disorderly conduct (making unreasonable noise). Licensee made no admission of guilt and maintains her denial that anything improper happened.

   Licensee, following conclusion of her criminal matter, contacted the Board in regard to the summary suspension of her nursing license and to discuss potential return to practice.

   The Board having considered the matter, requested that the Licensee undergo a psychological evaluation. The evaluation was completed on February 19, 2014.

   Said evaluation identified some psychological factors that would be expected to presently interfere with the Licensee’s ability to practice nursing. The evaluation also indicated that once some of these symptoms were under control with appropriate treatment and therapy, this would enable the Licensee to function effectively as a nurse.
Licensee has agreed that she would surrender her South Dakota nursing license in order to address her current situation and now intends to leave the profession of nursing as a practical nurse.

3. That the Licensee has been given an opportunity to discuss this Voluntary Surrender Consent Order with an attorney of Licensee’s choice, and is aware of her right to a hearing in this matter, and of her rights under the United States and South Dakota Constitutions, laws, rules and/or regulations. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Licensee also agrees that the Board’s Executive Director or her designee may present this Voluntary Surrender Consent Order to the Board and disclose to the Board all items of her investigation, including, but not limited to, any communications with Licensee.

4. That the Licensee’s license to practice nursing in South Dakota and her privilege to practice nursing pursuant to the Nurse Licensure Compact shall be surrendered and the Board shall suspend said license for an indefinite period from the date of this Order. Licensee may apply to have her license reinstated for good cause shown.
5. That nothing in this Voluntary Surrender Consent Order should imply that the Licensee shall be reinstated. Licensee recognizes that the reinstatement terms, as well as the requirements for reinstatement, are at the sole discretion of the Board.

6. That if the Licensee requests reinstatement, Licensee has the burden of presenting information showing that Licensee’s license should be reinstated.

7. That it is further stipulated and agreed that this Voluntary Surrender Consent Order is being entered into voluntarily by the Licensee and without threats or coercion and is entered into after the Licensee has been given ample opportunity to consider these matters and to discuss this Voluntary Surrender Consent Order with an attorney of Licensee’s choice and that the Licensee has a full understanding of the legal consequences of this Voluntary Surrender Consent Order and of the Licensee’s rights to a formal hearing on these matters, which rights are hereby waived by the signing of this Voluntary Surrender Consent Order.

8. Licensee understands that during the period of this Voluntary Surrender that she is ineligible to work in any nursing role, including that of a nurse aide, nurse assistant, or medication assistant/aide.

9. This action is reportable discipline and will be published in the Board’s newsletter and posted on its web site and reported into the National Practitioner Data Bank (NPDB) as required by law.
10. That the Board may enter an Order consistent with the terms of this Stipulation.

NOW, THEREFORE, the foregoing Voluntary Surrender Consent Order is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this 23rd day of April, 2014.

Heather L. Laird, LPN

The South Dakota Board of Nursing met on the 27th day of March, 2014, approved the attached Voluntary Surrender Consent Order as written by a vote of 8-0 and issued its Order as follows:

IT IS HEREBY ORDERED that the above Voluntary Surrender Consent Order is adopted as shown herein by the South Dakota Board of Nursing this 29th day of May, 2014.

Gloria Damgaard, RN, MS
Executive Director
South Dakota Board of Nursing