SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: DELEEN J. KOUGL, R.N., CNP,

License Nos. R-026390,
CP-000316

Licensee.

STIPULATION AND ORDER FOR PROBATION WITH REMEDIATION

WHEREAS, Deleen J. Kougl, RN, CNP ("Licensee"), holds a license to practice as a registered nurse in the State of South Dakota (License number R-026390), and is also licensed as a Certified Nurse Practitioner in the State of South Dakota (License number CP-000316); and

WHEREAS, Licensee has admitted to issues of documentation, non-adherence to standards of practice, inappropriate assessments and treatments, and lack of patient education in regards to her CNP practice for the Cheyenne River Sioux Tribe Service Unit under a collaborative agreement with Dr. Grey; and

WHEREAS, Licensee's conduct as stated would be inconsistent with the health or safety of persons entrusted to her care and violates the rules and statutes regulating the practice of advance practice nursing and is in violation of SDCL § 36-9A-29(5) and (10); and
WHEREAS, the Licensee recognizes that these matters, are of a nature which would constitute grounds for the discipline of her licenses to practice nursing in South Dakota under SDCL §§ 36-9-49 and 36-9A-29; and

WHEREAS, the South Dakota Board of Nursing (hereinafter "the Board") has a statutory obligation to protect the public health, safety and welfare set forth in SDCL §§ 36-9 and 36-9A, including the protection of the public from unsafe nursing practices and practitioners; and

WHEREAS, the Board has recommended that Licensee's licenses be placed on a one year period of probation with remediation in an effort to resolve this matter without the necessary of additional formal disciplinary proceedings and hearings; and

WHEREAS, it is the intent of this Stipulation is to provide for a settlement of the licensing issues presented by the Licensee's conduct, in a professional manner, without the necessity of further hearings and proceedings herein, and to provide for a responsible solution; now, therefore,

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Stipulation.

2. Licensee has admitted to issues of documentation, non-adherence to standards of practice, inappropriate assessments and treatments, and lack of patient education in regards to her CNP practice for the Cheyenne River Sioux Tribe Service
Unit under a collaborative agreement with Dr. Grey; and the Licensee agrees that her conduct violates SDCL § 36-9A(5) and (10), in that such conduct would be inconsistent with the health and safety of persons entrusted to her care and would violate provisions of the rules and statutes regulating the practice of nursing.

3. The Licensee has been given an opportunity to discuss this Stipulation with an attorney of Licensee's choice, and is aware of Licensee's right to a hearing in this matter, and of all rights under the United States and South Dakota Constitutions, laws, rules and/or regulations. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or any other rights under said Constitutions, laws, rules and/or regulations. Licensee is entering into this Stipulation voluntarily and without duress or compulsion.

4. That from the date this Stipulation is signed, Licensee's licenses to practice nursing are placed on a probationary status for a period of one (1) year of active practice as a nurse or employment in nursing practice. The probationary terms and conditions set by the Board shall be completely followed by the Licensee. After twelve (12) months, one year, of successful practice under the terms of this Order, and the completion of the remediation associated hereto, and successful completion of the terms of this order Licensee's probation shall be closed. Licensee shall comply with the following during her probation:
CONDITIONS

1. Licensee shall at any time during the period of probation, report in person to such meetings of the Board or to its designated representatives as directed and otherwise fully cooperate with the Board or its representatives in the terms of this probation.

2. Licensee shall provide quarterly reports to the South Dakota Board of Nursing from her work site monitor, the Director of Nursing, and a self report.

3. Licensee shall complete learning modules for advance practice levels in:
   • Assessment;
   • Pharmacology; and
   • Documentation.

Module completion information shall be provided to Licensee by the Board.

4. Quarterly Reports to include:
   • Random chart assessments (medical record audits by Board Consultant);
   • Evidence (written) of a positive collaborative relationship with her collaborating physician.

5. Licensee shall pay for all costs and expenses in carrying out any conditions of this probation.
6. Within ten (10) days of the effective date of this Order, the Licensee shall submit her current renewal certificates to the Board office to be stamped “PROBATION”.

7. If Licensee violates any terms of this probation, the Licensee agrees that the Board may take such action against Licensee’s licenses as the Board deems necessary, up to and including an immediate suspension, additional probationary terms, revocation, or other disciplinary action.

8. If Licensee obtains a license issued solely or under joint regulatory powers by the Board, other than the license to which this Stipulation refers, at any time during the period of the probation, the terms of this probation shall apply to the other or additional license(s) issued by the Board.

9. Licensee shall not violate any law or regulation regarding the practice of nursing.

10. Licensee shall not practice nursing in any state other than South Dakota which is a party state to the Nurse Licensure Compact without prior written authorization from both the Board and the nursing regulatory authority in the party state in which the Licensee desires to practice.

11. This probation also affects Licensee’s practice privilege to practice in South Dakota should Licensee change her home state under the Nurse Licensure Compact and
Licensee's practice privilege is subject to the same requirement set forth in this Order as her South Dakota license.

NOW, THEREFORE, the foregoing Stipulation is entered into and is respectfully submitted to the Board which has adopted its terms as an order in the above matter.

Dated this 10th day of July, 2009.

[Signature]
Deleen J. Kougl, RN, CNP

The South Dakota Board of Nursing at its meeting on the 18th day of June, 2009, approved the terms and conditions of the this probationary order by a vote of 11 - 0.

IT IS HEREBY ORDERED that the above Stipulation is adopted as an Order of the South Dakota Board of Nursing this 22nd day of July, 2009.

[Signature]
Gloria Damgaard, Executive Director
IT IS HEREBY ORDERED that the above Stipulation and Order for Probation with Remediation was adopted by the South Dakota Board of Medical and Osteopathic Examiners on the \underline{3\text{rd}} day of August, 2009.

Dated this \underline{3\text{rd}} day of August, 2009.

SOUTH DAKOTA BOARD OF MEDICAL AND OSTEOPATHIC EXAMINERS

[Signature]
Margaret Hansen, Executive Director