IN THE MATTER OF THE LICENSURE PROCEEDINGS
RE: JESSICA MARIE FOSTER, RN
License No. R035484

ORDER OF REINSTATEMENT WITH MANDATED HPAP

WHEREAS, Jessica Marie Foster, RN, ("License") is licensed to practice as a registered nurse in the State of South Dakota and holds license number R035484; and

WHEREAS, Licensee, on or about August 22, 2013, admitted to the diversion of narcotics from her employer for her own use. Licensee agreed that she would surrender her South Dakota nursing license to address her situation. The Voluntary Surrender Consent Order was signed by the Licensee on September 18, 2013, and was accepted by the South Dakota Board of Nursing ("Board") on November 10, 2013. Said Voluntary Surrender Consent Order suspended the Licensee’s RN license for an indefinite period subject to the reinstatement request pursuant to SDCL § 36-9-57, as the Board in its discretion may determine; and

WHEREAS, the Licensee made a reinstatement request, in writing, dated June 26, 2015. The License provided documentation supporting her reinstatement including an evaluation report from the Health Professionals Assistance Program ("HPAP") dated August 18, 2015. In addition, the Licensee provided letters of support, including those from her addiction coordinator/counselor; and

{02045381.1} - 1 -
WHEREAS, the Board has considered the Licensee’s request, the statement and documents provided by the Licensee, the previous orders as well as the HPAP report, and being fully advised in the premises;

NOW THEREFORE IT IS HEREBY ORDERED:

1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Order.

2. That the Licensee’s license to practice as a registered nurse in the state of South Dakota is hereby reinstated.

3. The Board hereby mandates Licensee’s continued participation in HPAP.

4. All terms and conditions as well as clearance to return to employment and any restrictions on access to narcotics shall be set by the HPAP, and the Licensee shall fully comply with all of those terms and conditions.

5. Additionally, Licensee shall comply with the following conditions during the term of this order:

   CONDITIONS

1. Licensee shall at any time during the term of this order report in person to such meetings of the Board or to its designated representative as directed and otherwise fully cooperate with the Board or its representatives in terms of this order.

2. The Licensee shall notify the Board, as well as the HPAP, in writing, within one (1) week of any change in nursing employment, personal address, and/or telephone number.

3. Licensee shall pay for all costs and expenses in carrying out conditions of HPAP.
Order of Reinstatement with Mandated HPAP
Licensee: Jessica Marie Foster, RN

4. That within ten (10) days of the effective date of this order, Licensee shall be issued her RN license by the Board office.

5. During the term of this order, the Licensee is to immediately inform the Board of the outcome of any criminal charges presently or hereafter pending against the Licensee, and whether the Licensee has been convicted, pled no contest, *nolo contendere*, pled guilty to or been granted a deferred judgment or adjudication, suspended imposition of sentence with respect to a felony, misdemeanor or petty offense, other than minor traffic violations, that have not previously been reported to the Board.

6. If the Licensee violates any terms of this order, the Board may take such action against Licensee’s license as the Board deems necessary, up to and including an immediate suspension, additional terms, revocation, or other disciplinary action.

7. Licensee shall not violate any law or regulation regarding the practice of nursing.

8. The Licensee shall not practice nursing in any state other than South Dakota, which is a party state to the Nurse Licensure Compact, without prior written authorization from both the Board and the Nursing Regulatory Authority in the party state in which the Licensee desires to practice.

9. This order also affects Licensee’s practice privilege to practice in South Dakota should Licensee change her home state under the Nurse Licensure Compact and Licensee’s practice privilege is subject to the same requirements set forth in this order as her South Dakota license.
Order of Reinstatement with Mandated HPAP  
Licensee: Jessica Marie Foster, RN

IT IS HEREBY ORDERED that the above Order of Reinstatement with Mandated HPAP was adopted by the South Dakota Board of Nursing on the 10th day of September, 2015, by a vote of 8-0.

SOUTH DAKOTA BOARD OF NURSING

Gloria Damgaard, RN, MS  
Executive Director