



SOUTH DAKOTA BOARD OF NURSING
MINUTES
4305 SOUTH LOUISE AVENUE, SUITE 201
SIOUX FALLS, SD 57106-3115
APRIL 1-2, 2004

CALL TO ORDER – THURSDAY, APRIL 1, 2004, 8:36AM

BOARD MEMBERS	ATTENDANCE	GUESTS	
Linda Bunkers, President	Present	Kathy Ford	US Department of Justice
Deb Soholt, VP	Present	Jim Flanigan, CPA	US Department of Justice
Christine Pellet, Secretary	Present		
Diana Berkland	Present	BOARD STAFF	
Teresa Disburg	Absent	Gloria Damgaard	Executive Secretary
Doris Dufault	Present	Nancy Bohr	Nursing Program Specialist
June Larson	Present	Linda Young	Nursing Practice Specialist
Donald Simmons	Present	Michele Crissman	Nursing Discipline Consultant
Patricia Wagner	Present	Robert Garrigan	Senior Accountant
Nancy Wahlstrom	Present Friday	Terry Prendergast	Board Attorney
Robin York	Present	Barb Pridie	Director, SD Center for Nursing Workforce

MINUTES OF JANUARY 2004 were reviewed.

MOTION to approve the January Minutes as written; in a unanimous voice vote, **MOTION CARRIED.**

AGENDA: The Agenda was approved with the following additions:

Item 6g: Add Argus Leader articles, included FYI.

Item 9c: Curt Mueller is unable to attend; Jim Flanigan, CPA, will attend in his place.

MOTION to approve the Agenda with these changes; in a unanimous voice vote, **MOTION CARRIED.**

FINANCIAL REPORTS: Robert Garrigan presented based on a report distributed to Board Members.

Revenues: RN renewals are strong. RN exam revenue will increase in the next few weeks with new graduates coming up. The overall budget is on track.

Expenses: Funds are available for staff development.

MOTION to approve the financial reports; in a unanimous voice vote, **MOTION CARRIED.**

MID-YEAR MEETING: Gloria Damgaard shared with the Board events of the meeting. South Dakota Board participants included Gloria, Linda Bunkers, Deb Soholt, and Linda Young. The first day, for board executive officers and presidents, focused on Globalization in Nursing. The second and third days of the Mid-Year Meeting consisted of business meetings for the NCSBN members in attendance. Gloria Damgaard was invited to present information on best practices of the South Dakota Board of Nursing related to disciplinary processes. Core best practices from discipline, licensure, and education were presented in a handout to the Board of Nursing. South Dakota ranked in the top percentiles for discipline, licensure, and scope of practice. Other items of business included the offering of the NCLEX on a one-time basis to Canadian educated nurses working in the U.S. as a requirement of Visa Screen, and information related to the upcoming Delegate Assembly in August.

KEEPING PATIENTS SAFE: Transforming the Work Environment of Nurses. Gloria Damgaard presented; written materials were briefly reviewed.

NCSBN: Call for Nominations; Policy Perspectives; Council Connector. Gloria Damgaard shared information relating to these documents, which had been previously distributed to the Board.

SOUTH DAKOTA CENTER FOR NURSING WORKFORCE: Barb Pridie, Project Director, presented. Barb shared that the NEDDS teleconference held February 24, 2004 was well-attended, and provided notes from that meeting to the Board. In *Dakota Nurse Connection*, “Best Practice Corner” will soon begin as a feature. Education articulation is the principal focus, including barriers to upward mobility, at the planned June 2nd meeting. Linda Bunkers suggested looking into preparation and retention of nursing faculty, and mentioned that scholarships for CNAs have worked well to attract employees to some facilities. Deb Soholt suggested that a Best Practices Plan for Articulation be developed. The Advisory Committee will meet April 6th; Diana Berkland and Doris Dufault will become new members; Deb Soholt will serve as backup for Diana Berkland.

NLCA UPDATE: Gloria Damgaard provided for the Board current information about the Nurse Licensure Compact; 20 states; Indiana has passed the compact. They will need to amend their statute prior to implementation.

ADVANCED PRACTICE UPDATE: Linda Young shared that the American Association of Nurse Practitioners will meet in Keystone, Colorado, and are encouraging NPs in leadership roles to attend. A discussion of South Dakota NPs who may be interested in attending followed; Diana Berkland will look into this.

COLLABORATIVE CNP AGREEMENT: Linda Young and Gloria Damgaard shared documentation and information with the Board concerning the request by Kristi Glanzer, CNP, for modification of a collaborative agreement to perform colposcopy exams, biopsy, and cryotherapy for evaluation/treatment of abnormal pap smears. Procedures for Joint Board decisions were also discussed.

MOTION 6g: Diana Berkland moved that the South Dakota Board of Nursing accept the modifications request submitted by Kristi Glanzer, CNP, for performance of colposcopic examination and cryotherapy for evaluation and treatment of abnormal pap smears. The guidelines used will be similar to those outlined by the American Society for Colposcopy and Cervical Pathology. A minimum of 25 supervised procedures are required.

Motion seconded by Donald Simmons.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

MOTION 10d: Deb Soholt moved that South Dakota Board of Nursing direct staff to pursue resolution with the Department of Health if at impasse with the South Dakota Board of Medicine regarding the practice modification request submitted by Kristi Glanzer, CNP, as approved by the South Dakota Board of Nursing.

Motion seconded by Donald Simmons.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

EDUCATION PROGRAMS UPDATE: Nancy Bohr reviewed the schedule of upcoming site survey visits to Oglala Lakota College, April 6 and 7, and Western Dakota Technical Institute, April 8. The survey team consists of Nancy Bohr, June Larson, and Doris Dufault.

- FYI** Information distributed and briefly discussed:
- New York proposal for RN Licensure.
 - AANA: Montana Opt Out for CRNAs; 12th state to do so.

CONFLICT OF INTEREST / CODE OF CONDUCT STATEMENT

Code of Conduct: Gloria Damgaard presented; appropriate Board procedures were discussed.

Conflict of Interest: Terry Prendergast presented. Individuals appointed to this Board may, of course, be familiar with many nurses, nursing employers, educators, and nurse professional advocacy associations (as opposed to trade associations). This is permissible; however, conflict of interest is something to be guarded against as it relates to duties as a Board member. Several present Board members are members and/or officers in various nursing organizations. In the statement, change “holding” to “seeking” – motion by Deb Soholt.

MOTION 9a: Deb Soholt moved that the South Dakota Board of Nursing accept the proposed Code of Conduct and Conflict of Interest Statement document with amendments as discussed.

Motion seconded by June Larson.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

STRATEGIC INITIATIVES FINAL DOCUMENT: Gloria Damgaard and Linda Bunkers commented on the current status of the Board of Nursing’s Strategic Initiatives.

STRATEGIC INITIATIVE A: CMS Exclusion & Reporting: April 1, 2004, 9:00 A.M.

Kathy Ford, Assistant US Attorney, Criminal Prosecutor, and Jim Flanigan, CPA, Criminal Fraud Auditor, from the US Department of Justice, addressed the Board. Curt Mueller of the Office of Inspector General had expected to attend, but was called to an overseas assignment.

Ms. Ford briefly outlined the structure and functions of their office. Mr. Flanigan holds the position of Healthcare Fraud Auditor, and works with investigative matters. The basic function of this office is to keep bad practitioners out of the healthcare system. When an issue is referred to their office, a determination must first be made as to whether the complaint should be investigated, and then to proceed accordingly.

Terry Prendergast, Board Attorney, mentioned that in the past, the Board has, upon occasion, negotiated with accused practitioners rather than go through a full hearing. Mr. Prendergast questioned whether the Board has the authority to exercise discretion in deciding, when such a negotiation has been reached, whether information pertaining to the charges be published; the Board is of the opinion that the information must be published. Ms. Ford agreed that the information must be published. In the interest of public protection, it is not acceptable to offer the withholding of publication of such information as part of a negotiation.

Gloria Damgaard, Executive Secretary, cited an example of a case of drug diversion. When an attempt was made to investigate, staff was referred to the local police. Staff was not comfortable with that, and contacted Curt Mueller. Staff was very satisfied with assistance provided by that office. Ms. Ford assured the Board that every case is followed up appropriately.

Linda Bunkers asked whether their office initiates audits or actions; Ms. Ford replied that this office does not initiate audits, but rather follows up on complaints. Whistle-blowers are invaluable to the process, and much appreciated in their role in helping to protect the public. Criteria as to whether a charge falls within the mission of their office include any drug diversion; the issue must have to do with healthcare. Mr. Flanigan recommended that every diversion case that comes to the attention of this Board be referred to his office, since there could be background information of which the Board may not be aware. Ms. Damgaard noted that this Board has no jurisdiction on reservations, although the Board governs all South Dakota nursing licensure (other than Federal permits). Complaints arising on reservations are reported to the Department of Justice. Ms. Ford also explained that, because federal programs such as Medicaid/Medicare are involved in reservation facilities, her office has authority to prosecute such cases. Mr. Prendergast pointed out that the national data bank is also a good source. When an action is taken against an offender, it becomes public knowledge. Ms. Ford pointed out that,

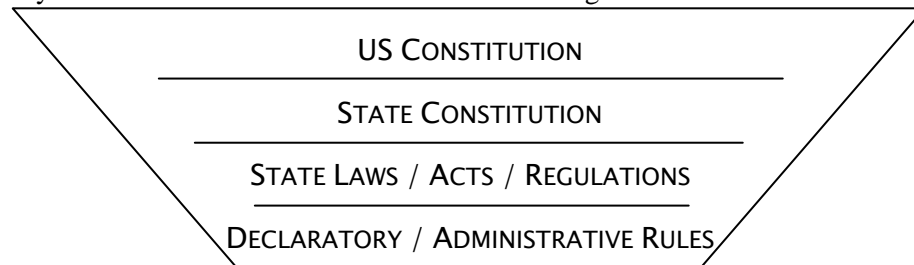
when cooperating on a case, the Board of Nursing may provide psychiatric records to Ms. Ford's office, but a court order is needed to receive substance abuse records from the Board. Reporting is mandatory in some specific circumstances, such as a case involving child abuse. Ms. Ford said that her office truly appreciates the cooperation received from this Board; the sharing of information serves the missions of both organizations. Ms. Damgaard agreed that the relationship is mutually beneficial.

IFMC UPDATE: Robert Garrigan, System Administrator, presented. The Iowa Foundation of Medical Care software package is being customized for our system, and will be hosted in Pierre. The BIT crew has reviewed the package, and is buying a stand alone computer system. It has not yet been determined when the process can be completed.

LEGISLATIVE REPORT: Terry Prendergast, Board Attorney, presented. The 2004 session was relatively quiet. Both midwife bills were voted down in committee. A bill passed declaring that rules which require supervision, etc., implemented heretofore must include an "impact statement on small business" (fewer than 25 employees.) Another bill expanded the controls of the Interim Rules Committee, which is made up of three house and three senate members; this committee can send a proposed rule back for more reasons now, including more technical reasons.

EDUCATION SESSION: Terry Prendergast & Staff

Terry Prendergast presented, based on a document that was distributed to Board members and staff. Constitutional standards are always a good starting point, keeping in mind protection of the rights of the licensee. Supremacy of the US Constitution creates a reverse triangle:



The "Due Process" provision means that a person cannot be denied liberty or property without due process; this Board does not take away anyone's liberty. Until a license is granted, an applicant is under a different set of requirements for due process. Donald Simmons noted that it is important, then, to carefully review any existing issues prior to granting licensure. The rules, regulations, and standards must be applied fairly. Regarding property rights: procedures of due process vary with different property rights. In Board disciplinary hearings, guidelines are in place. Taking away of nursing license privileges requires that proper procedures be followed; if not, the Board can be held responsible for damages. Yet public protection is always the mission. A second aspect, substantive due process, is less well-defined. This Board should have no problem with this, because it does not act arbitrarily nor in any individual's personal interest. Making a *wrong* decision is not the issue in substantive due process, it is making an *arbitrary* decision. Deb Soholt, concerned with liability and vulnerability of the Board, asked whether Board members can/cannot sit by silently if an inappropriate remark is made (bias by gender, race, etc.) Terry opined that contesting such a remark would be appropriate. Terry also discussed considerations that are becoming more prominent: (1) equal protection, as immigration increases; (2) impairment of contracts; and, (3) imposition of jurisdiction, with telephone and internet healthcare. South Dakota bases jurisdiction on where care was actually rendered. With the internet or telemedicine, care may be rendered in South Dakota based on a provider's information obtained from out of state. Qualified Immunity: when a decision is made that does not violate a constitutional right of which a *reasonable person would know*, the Board is protected. Certain disability advocates maintain that substance addiction constitutes a disability; the Board has not been presented with this argument, but it is a matter for future consideration.

THE BOARD MOVED INTO CLOSED SESSION FOR PURPOSES OF DISCIPLINARY CASES

THE BOARD MOVED INTO OPEN SESSION

B.N., LPN Applicant

Michele Crissman, Nursing Discipline Consultant, shared background on this case with the Board.
MOTION 10a1: Deb Soholt moved that the South Dakota Board of Nursing grant LPN license to B.N., LPN Applicant.

Motion seconded by Nancy Wahlstrom

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Mary Hutt, RN, Request for Reinstatement: Ms. Hutt called to say that she would not appear as scheduled, and asked that the case be deferred. Terry Prendergast, Board Attorney, shared background on the case with the Board. No action was taken by the Board at this time.

Jay Goehring, RN: Michele Crissman, Nursing Discipline Consultant, and Terry Prendergast, Board Attorney, shared background with the Board. Mr. Goehring appeared before the Board.

MOTION 10a3: Diana Berkland moved that the South Dakota Board of Nursing adopt the order for disciplinary action including probation with terms and conditions as determined by HPAP but not less than 36 months, quarterly employer and licensee reports to the BON, probationary meetings with the Board staff and a psychological evaluation.

Motion seconded by Patricia Wagner.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	No	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

J.H., LPN, Request for Renewal/Reinstatement: Michele Crissman, Nursing Discipline Consultant, shared background on this case with the Board.

MOTION 10a4: Diana Berkland moved that the South Dakota Board of Nursing reinstate/renew the LPN license for J.H. with completion of HPAP.

Motion seconded by Robin York.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

C. J., RN, Request to Renew: Michele Crissman, Nursing Discipline Consultant, shared background on the case with the Board.

MOTION 10a5: Nancy Wahlstrom moved that the South Dakota Board of Nursing approve the renewal of licensure for C.J., RN.

Motion seconded by Robin York.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Abstain
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

P.D., LPN Applicant: Michele Crissman, Nursing Discipline Consultant, shared background with the Board.

MOTION 10a6: Nancy Wahlstrom moved that the South Dakota Board of Nursing issue an LPN license to P.D., LPN Applicant, upon satisfactory completion of the LPN exam.

Motion seconded by Doris Dufault.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

T.H., RN; Licensure by Endorsement Applicant: Nancy Bohr, Nursing Program Specialist, presented background on this case for the Board.

MOTION 10a6.5: Nancy Wahlstrom moved that the South Dakota Board of Nursing approve a single-state RN license by endorsement to T.H., RN, effective upon verification of enrollment in the HPAP Program.

Motion seconded by Diana Berkland.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Jessica McMahan, RN: Terry Prendergast, Board Attorney, and Gloria Damgaard, Executive Secretary, shared background on this case with the Board.

MOTION 10a7: Robin York moved that the South Dakota Board of Nursing accept the Voluntary Surrender of nursing license for Jessica McMahan, RN.

Motion seconded by Patricia Wagner.

Diana Berkland	Abstain	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Debra Woodward, RN: Terry Prendergast, Board Attorney, shared background on this case with the Board.

MOTION 10a8: Doris Dufault moved that Debra Woodward, RN, be given a Summary Suspension.

Motion seconded by Deb Soholt.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Victoria Lillie, RN: Nancy Bohr, Nursing Program Specialist, presented background for the Board.

MOTION 10a9: Robin York moved that Victoria Lillie, RN, be issued a Letter of Reprimand, and completion of modules in medication administration and documentation of nursing care.

Motion seconded by Doris Dufault.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Kristina Ladwig, RN: Michele Crissman, Nursing Discipline Consultant, shared background on this case with the Board.

MOTION 10a10: Robin York moved that the Kristina Ladwig, RN, be issued a Letter of Reprimand, with completion of an Ethics Module.

Motion seconded by Patricia Wagner.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

C.G., RN: Michele Crissman, Nursing Discipline Consultant, shared background on the case with the Board.

MOTION 10a11: Donald Simmons moved that action in the current case of C.G., RN, be tabled until the next meeting, and that C.G.'s appearance is requested at that time.

Motion seconded by Doris Dufault.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

Janette Veit, RN: Nancy Bohr, Nursing Program Specialist, shared background on this case with the Board.

Ms. Veit, who wishes to endorse as an RN into Nevada, requests that her record be cleared of a Letter of Reprimand issued in February 1983 in response to Ms Veit's practicing, then as an LPN, on a lapsed license for a period of 26 months.

MOTION 10a12: Donald Simmons moved that the South Dakota Board of Nursing deny the request of Janette Veit for removal of the Letter of Reprimand.

Motion seconded by Doris Dufault.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

W.S., CRNA: Michele Crissman, Nursing Discipline Consultant; Linda Young, Nursing Practice Specialist; and Terry Prendergast, Board Attorney; shared background on this case with the Board.

MOTION 10a13: Diana Berkland moved that the South Dakota Board of Nursing dismiss the complaint against W.S.

Motion seconded by Robin York.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

J.R., Lapsed License: Nancy Bohr shared background with the Board. J.R. has received two Letters of Reprimand in the past. Staff have been unable to reach J.R. by telephone, but have left messages. There has been no response; therefore, J.R.'s license shall remain lapsed. Unless it is determined that J.R. is currently practicing nursing, no action is required. No action was taken by the Board at this time.

P.K.; Lapsed License: Nancy Bohr, Nursing Program Specialist, shared background with the Board.
 MOTION: Deb Soholt moved that the South Dakota Board of Nursing send a Letter of Concern to P.K. regarding a lapsed license.

Motion seconded by Doris Dufault.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

V.E.; Lapsed License: Michele Crissman, Nursing Discipline Consultant, shared with the Board that V.E. had worked for six months on a lapsed licensed.

MOTION: Doris Dufault moved that V.E. be issued a Letter of Concern.

Motion seconded by Christine Pellet.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Yes
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

W.G., Lapsed License: Nancy Bohr, Nursing Program Specialist, shared with the Board that W.G.'s licensed had previously lapsed in 1996. W.G. has recently been in Columbia on a mission. He has been doing construction in the Amazon, and has employment verification signed by an MD, but had apparently not been working as a nurse while the licensed was lapsed.

No action was taken by the Board at this time.

Rescind Letters of Reprimand: Nancy Bohr, Nursing Program Specialist, presented to the Board a request to rescind Letters of Reprimand for Janet Sokolowski, Patricia Keller, Phyllis Singer, and Wendy Mikkonen: their responses to the original offer to rescind were received by the Board after the January 2004 Board meeting.

MOTION 10a14: Deb Soholt moved that the South Dakota Board of Nursing rescind Letters of Reprimand for Janet Sokolowski, Patricia Keller, Phyllis Singer, and Wendy Mikkonen.

Motion seconded by Doris Dufault.

Motion carried in a voice vote.

B.H., RN: Michele Crissman, Nursing Discipline Consultant, distributed documentation and shared background on this case with the Board.

MOTION: Robin York moved that the case involving B.H., RN, be dismissed by the South Dakota Board of Nursing.

Motion seconded by Patricia Wagner.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

C.H.: Michele Crissman, Nursing Discipline Consultant, shared background with the Board.

MOTION: Diana Berkland moved that C.H. be mandated by the South Dakota Board of Nursing to participate in HPAP with terms and conditions as set by HPAP.

Motion seconded by Robin York.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

R.D., RN; Lapsed License: Nancy Bohr, Nursing Program Specialist, shared with the Board that the address for this RN had not been updated on the Board's mainframe; R.D.'s employer failed to check her license status at time of hire; subsequently, R.D. had been practicing on a lapsed license.

MOTION: Robin York moved that R.D., RN, be issued a Letter of Concern for lapsed license.

Motion seconded by Patricia Wagner.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

DEPARTMENT OF LABOR / CAEL CAREER LATTICE PROGRAM: Gloria Damgaard shared information concerning the unique Nursing Career Lattice Program, which is a collaborative effort of healthcare facilities, colleges, and public workforce in which employed healthcare workers are enrolled in an Apprenticeship CNA program and encouraged to move along a path to become LPNs and RNs. The program is being launched in Sioux Falls and four other sites: Chicago, Houston, Washington state, and Maryland, with the support of the US Department of Labor. The program will take CNAs beyond the basic level to a more advanced and specialized nursing assistant level.

NCSBN – Visa Screen: Information was presented regarding NCSBN's initiative to offer the NCLEX to meet the requirements for Visa Screen for foreign-educated nurses licensed by endorsement.

THE BOARD MOVED INTO CLOSED SESSION FOR PURPOSES OF PERSONNEL

THE BOARD MOVED INTO OPEN SESSION

TRAVEL REQUESTS: (1) IT Summit: Bob Garrigan; May 11-12, 2004
(2) Investigative Summit: Gloria Damgaard, Linda Young, Nancy Bohr; June 14-16

MOTION 10f: Robin York moved that travel expenses be paid for Bob Garrigan to attend the IT Summit and for Gloria Damgaard, Linda Young, and Nancy Bohr to attend the Investigative Summit.

Motion seconded by June Larson.

Diana Berkland	Yes	June Larson	Yes	Patricia Wagner	Yes
Linda Bunkers	Yes	Christine Pellet	Yes	Nancy Wahlstrom	Absent
Teresa Disburg	Absent	Donald Simmons	Yes	Robin York	Yes
Doris Dufault	Yes	Deb Soholt	Yes		Motion carried

ANNOUNCEMENTS

NCSBN EO Leadership Conference: April 21-23, 2004

Upcoming 2004 Board Meetings: July 15-16, September 16-17, November 18-19

Sharing Our Wisdom Conference: September 9, 2004; Sioux Falls; Tim Porter O'Grady

NCSBN Delegate Assembly: August 3-6, 2004

ADJOURNMENT: FRIDAY, APRIL 2, 2004, 1:18PM