

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE
LICENSURE PROCEEDINGS

RE: WAYNE LLOYD, R.N.,
License No. R-025557

ORDER OF REINSTATEMENT
WITH CONDITIONS

Licensee.

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WHEREAS, Wayne Lloyd, Licensee, is licensed to practice as a registered nurse in the State of South Dakota, and holds license number R-025557; and

WHEREAS, pursuant to a Stipulation and Order of the South Dakota Board of Nursing on July 13, 1994, suspended Licensee's license to practice nursing in South Dakota subject to reinstatement; and

WHEREAS, at the South Dakota Board of Nursing meeting on July 18, 1996, Licensee requested reinstatement and said reinstatement was approved by the Board upon the terms and conditions hereof, it is hereby ordered:

1. That the Board has jurisdiction over the person of the Licensee and the subject matter of this Stipulation.

2. Licensee's license to practice nursing is suspended, but his license to practice nursing in South Dakota is hereby reinstated subject to the terms and conditions hereof.

3. Licensee's license to practice nursing shall be reinstated but placed on probationary for a period of three (3) years of employment in nursing practice from the date Licensee

begins nursing practice, which probationary terms and conditions shall be completely followed by the Licensee as follows:

C O N D I T I O N S:

1. Licensee shall continue counseling from Rita Olson at East Central Mental Health and Chemical Dependency Center. The type, frequency and duration of counseling to be determined by counselor. The counselor shall submit reports to the Board quarterly the first year and every six months thereafter. The report shall provide and/or address:
 - a. Verification that the counselor has seen a copy of the Stipulation and Order.
 - b. Diagnosis and any treatment plan;
 - c. Licensee's sobriety status, if applicable;
 - d. Licensee's ability to handle stress;
 - e. Licensee's ability to practice as a professional nurse;
 - f. Any other information which the counselor believes would assist the Board in its ultimate review of the case.
2. Licensee will notify the Board of any employment in the health care field, including changes in employment. Furthermore, the Licensee will inform any current or prospective employer with whom he seeks employment as a nurse, as to the subject matter and the nature of the proceedings and the Stipulation, and would further agree that any such employer would, during the first year of probation, be required to provide quarterly reports to the Board as to his progress as an employee, and during the balance of the probationary period provide reports on a basis of every six (6) months. The reports shall provide and/or address:
 - a. In the first report, evidence that Licensee's supervisor has received a copy of the order within ten days of service or within ten days of Licensee beginning a new employment;
 - b. Licensee's attendance and reliability;
 - c. Licensee's ability to practice professional nursing;
 - d. Licensee's ability to carry out assigned functions; including the handling of controlled substances;
 - e. Licensee's ability to handle stress;

- f. Licensee's sobriety;
 - g. Number of hours Licensee worked during the reporting period;
 - h. Any other information which the supervisor believes would assist the Board in its ultimate review of the case.
3. Licensee shall not be employed by a temporary agency.
4. Licensee shall observe the following employment restrictions:
- a. May not hold a charge or supervisory position for one year;
 - b. May only practice under on-site supervision of a licensed nurse in good standing with the Board for a minimum of one (1) year. The supervising nurse shall be primarily one (1) person, who may periodically delegate to other qualified personnel.
5. Licensee shall arrange with the Board staff probationary meetings once every three (3) months during the first year of probation. Thereafter, probationary meetings will be arranged by the Licensee every six (6) months for the balance of the probationary period. It will be the obligation of the Licensee to schedule these meetings at such time and place as the Board staff would reasonably designate.

Furthermore, the Licensee will submit a self-evaluation report to the Board office prior to each probationary meeting. The report shall provide and/or address:

- a. Licensee's participation in a rehabilitation program, if applicable. Documentation shall include attendance and participation, family support and problem areas addressed;
 - b. Licensee's professional employment status, including employer support, peer support, ability to handle stress and management of controlled substances;
 - c. Licensee's future professional goals for nursing;
 - d. Licensee's future personal goals; and
 - e. Any other information which the Licensee believes would assist the Board in it's ultimate review of the case.
6. Licensee shall at any time during the period of probation, report in person to such meetings of the Board or to its designated representatives as directed and otherwise fully cooperate with the Board or its representatives in the terms of this probation.

7. No violation of any law or regulation regarding the practice of nursing.
8. Licensee shall execute all release of information forms as may be required by the Board or its designee.
9. Licensee's current renewal certificate to be stamped "PROBATION."
10. Licensee shall notify the Board, in writing, within one (1) week of any change in nursing employment, personal address and/or telephone number.
11. Licensee shall pay for all costs and expenses in carrying out any conditions of the probation.
12. Before any out-of-state practice or residence can be credited toward fulfillment of these terms and conditions, they must first be approved by the Board prior to leaving the state. If Licensee fails to receive such approval before leaving the state, none of the time spent out-of-state will be credited to the fulfillment of the terms and conditions of this Order.
13. The Licensee may petition the Board for early closure or reconsideration of the terms of the probationary agreement after twenty-four (24) months of successful completion of the terms outlined in this Order.
14. In the event that the Licensee does not work in nursing within two (2) years of the effective date of the Order, Licensee may petition the Board for re-evaluation of the probationary conditions.
15. If Licensee obtains a license issued by the Board other than the license to which this Stipulation refers in the above-captioned paragraphs, at any time during the period of probation, the terms of this probation shall apply to the other or additional license(s) issued by the Board.

Dated this 18th day of July, 1996.

SOUTH DAKOTA BOARD OF NURSING

BY Diana VanderWoude
 Diana Vander Woude, RN, MS
 Its Executive Secretary

The above Order was adopted by the South Dakota Board of Nursing at its meeting on July 18, 1996, by a vote of 7-yes, 3-absent for and 0 against.

Diana VanderWoude
 Diana Vander Woude, Executive Secretary