



MINUTES
South Dakota Board of Nursing
Board of Directors
November 15 & 16, 2012

Board Members:

Diana Berkland, RN, President (11/16)
June Larson, RN, Vice-President
Teresa Disburg, RN, Secretary-Absent
Nancy Nelson, RN, RN Member
Kristin Possehl, RN, RN Member
Deb Soholt, RN, RN Member
Christine Callaghan, LPN, LPN Member
Sharon Neuharth, LPN, LPN Member
Mary Schmidt, LPN, LPN Member
John Jones, Public Member
Adrian Mohr, Public Member

Staff Present:

Gloria Damgaard, RN , Executive Director
Stephanie Orth, RN, Nursing Program Specialist
Kathleen Tinklenberg, RN, Nursing Program Specialist (11/15)
Linda Young, RN, Nursing Program Specialist
Erin Matthies, Licensure Operations Manager
Jill Vanderbush, Licensure Specialist
Robert Garrigan, Business Manager (11/15)
Winora Robles, Discipline (11/15)
Kristine O'Connell, Board Attorney

Guests:

Maria Eining, HPAP Executive Director
Sherry Grismer, HPAP

1. Call to Order Vice-President J Larson called the meeting to order at 9:34 a.m. on November 15, 2012.

2. September 18-19, 2012 Board Meeting Minutes The September 18-19, 2012 Board Meeting minutes were approved in a unanimous voice vote.

3. Agenda Approval The Board discussed adding items to the agenda and it was determined that no items may be added to the agenda within 24 hours of the meetings start time.

MOTION The Board moved to approve the agenda in a unanimous voice vote.

4. Financial Report R Garrigan presented July through September financials.

MOTION D Soholt moved that the South Dakota Board of Nursing approve the financial report. Seconded by K Possehl

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

5. Reports

A. NCLEX 3rd Quarter Report S Orth presented the report and responded to Board questions. S Orth highlighted the pass rate of South Dakota graduates compared to national pass rates. In addition, a quarterly article that highlights new graduates will be included in Dakota Nurse Connection magazine.

B. NCSBN Operations Conference E Matthies updated the Board on the Operations Conference and responded to Board questions. E Matthies discussed the National Nursing Database and NURSYS improvements.

C. SD Action Coalition L Young updated the Board on the progress of the coalition and the focus on inter-professional opportunities and putting more strategic plans in place for the objectives.

D. SD Center for Nursing Workforce L Young updated the Board about the strategic initiative and culture of safety issues. Data collection will go through December and the report should be prepared in the Spring. L Young requested funding for a speaker to talk about the emerging issues in healthcare education.

MOTION D Soholt moved that the SDBON approve (1) the SD Center for Nursing Workforce to host and fund a 3-day Art of

Hosting Nursing Leadership event in 2013, and (2) approve \$2000 for support of speaker fee for the 2013 NEDDS conference. Seconded by K Possehl

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

E. Family NP and AAFP World Café

G Damgaard reported that there were twenty in attendance at the first ever conference with a focus on primary care.

F. Tri-Regulator Symposium

G Damgaard and D Berkland reported on the meeting and also said that there will probably be an annual meeting. G Damgaard responded to Board questions.

G. DOH Executive Directors Meeting

G Damgaard reported that open meeting laws were discussed along with definitions of teleconference and roll call vote. Open meeting laws are becoming more prevalent as well.

H. Citizens Advocacy Center Report

A Mohr summarized his meeting of the Citizens Advocacy Center and responded to Board questions.

I. Healthcare Fraud Task Force

K Tinklenberg and G Damgaard reported that corporate compliance issues were discussed along with a PDMP presentation. They responded to Board questions.

J. NLCA Update

G Damgaard reported that there will be a change to the Compact rules that will allow a licensee to work ninety days under their multi-state license instead of thirty.

6. Open Forum

No one requested the opportunity to address the Board.

7. Environmental Scan

A. EMS Licensing-An Interstate Problem

Article provided to Board for review and discussion.

B. FSMB, NABP and NCSBN Issue Joint Statement Supporting Analysis of Health Care Workforce Data

Article provided to Board for review and discussion.

C. Nursing Science Quarterly “High Altitude Leadership and the Humanbecoming Leading-Following Model: An Executive Director’s Perspective”

G Damgaard authored this article as a guest columnist and it was discussed that it would make a good presentation.

- D. NCSBN Council Connector Article provided to Board for review and discussion.
- E. RWJF-Health Policy Brief “Nurse Practitioners and Primary Care” Article provided to Board for review and discussion.

8. Unfinished Business

- A. SDBMOE Declaratory Ruling Laser Delegation G Damgaard and L Young met with the SDBMOE and it was decided that nurses can use light emitting devices with additional training.
- B. Diabetes Grant Project Update G Damgaard reported that funding was awarded by the Department of Health to support the Virtual Nurse for the remainder of the school year.
- C. Licensure Database Update E Matthies reported that a tentative go live date has been set for March 1st, 2013 and that information about online renewals will be published in the Dakota Nurse Magazine.
- D. SWC Update from Nola Ragan S Orth read the written update provide by N. Ragan and discussion was held on low pass rates and other issues facing SWC. The nursing program remains on Probation. The Board plans to evaluate SWC status at the April Board meeting and will anticipate a F2F report from the nursing program director.
- E. HPAP Legislation M Eining reported that a monitoring program for healthcare professionals with mental health issues has been added to proposed Legislation changes with rewrite of the HPAP statuses. Eining responded to Board questions.
- F. Sinte Gleska University Update S Orth reported that she had to cancel the Probationary Follow Up Site Visit scheduled in early November as a result of the school not having documents submitted by the deadline. She sent a strongly worded memo regarding the necessity of timely submission of pre-survey visit documents. The plan is to meet by phone in December and to schedule a site visit in the spring.
- G. USD BSN Update S Orth presented a summary of leadership changes and either Dr. Dieter or Dr. Brooks plan to be present at the next Board Meeting to request interim status for generic baccalaureate.

9. New Business

A. Augustana Administrative Changes Notice

S Orth presented personnel changes.

B. Mount Marty Administrative Changes Notice

S Orth presented personnel changes.

C. NAU Request for Approval for Reorganization;
Dr. Victoria Britson

Dr. Victoria Britson presented her request for approval to operate two campus programs under the direction of one Nursing Program Chair. Reorganization of the program will take place in terms of administration but not philosophy or curriculum. It was reported that the Associate Dean position is being actively recruited.

MOTION

K Possehl moved that the SD BON approve the reorganization request from National American University School of Nursing.

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	10 Yes	MOTION Carried

D. Clinical Enrichment Programs Update and Approval

S Orth presented the Annual Clinical Enrichment Program Report and responded to Board questions.

MOTION

D Soholt moved that the South Dakota Board of Nursing approve the following Clinical Enrichment Programs (CEP) for 2012: South Dakota Department of Health Correctional Care, Rapid City Regional Hospital, Avera McKennan Hospital & University Center, Avera Sacred Heart Hospital, Avera St. Luke’s Hospital, Sanford Health Clinical Enrichment (Summer of Excellence) and St Michael’s Hospital Avera. Additionally, the CEP programs need to develop and provide to the South Dakota Board of Nursing a succinct policy that defines notification of the extern nursing program of any issues during the CEP experience that result in performance improvement, counseling, reprimand and /or extern termination from the program. Seconded by J Larson.

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

E. Advisory Opinion Update

L Young reported that she received a request to review policies for PICC line placement to be revamped and the policy to be removed from the website. K O’Connell advised verbiage to be posted under the policy stating that the policy was under review with the date.

MOTION

J Larson moved that the South Dakota Board of Nursing post on the website notice that the current PICC and Intravenous Infusion advisory opinions currently are under review. Seconded by N Nelson.

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	10 Yes	MOTION Carried

F. Discipline

Minutes of the October 22, 2012 Board meeting held via teleconference were approved prior to this meeting

October 2012 Discipline Committee Minutes were approved by the Committee prior to this meeting

Consent Agenda Approval

- 2) L.B. – Dismissal
- 3) Spencer Jay Seibert, R032335 - Request Voluntary Surrender; if not agreed upon, issue Summary Suspension
- 4) Rhonda L. Hartung, R024768 - Request Voluntary Surrender; if not agreed upon, issue Summary Suspension
- 5) J.A.B. - CD Evaluation by Board approved CDC Counselor
- 7) M.C. - CD Evaluation by Board approved CDC Counselor
- 8) Jessica Marie Hallauer, R038178 - Request Voluntary Surrender; if not agreed upon, issue Summary Suspension
- 11) N.L.C. - Dismissal
- 12) Clara M. Nolz, R014483 – Letter of Reprimand + Remediation
- 13) T.A.R – Letter of Concern + Remediation
- 14) K.K.R. - Dismissal
- 16) Pamela Sue Gabbert, R027421 – Letter of Reprimand
- 17) L.M.N. – Psych Evaluation + Increase frequency of monitoring by licensee and worksite monitor to monthly
- 18) Stacey Marie Manthey, R041162 - Request Voluntary Surrender; if not agreed upon, issue Summary Suspension
- 19) Jacqueline L. Wonnenberg, R024979 – Request for Reinstatement Denied
- 20) Brook Marie Deboer, R036169 – Letter of Reprimand
- 21) Jessica Alice Erickson, R038262 – Letter of Reprimand
- 22) Kila Jean Fiedler, R036091 – Letter of Reprimand

- 23) Katie Margaret Wilk, R036170 – Letter of Reprimand
- 24) Michelle Luann Nelson, P009924 – Letter of Reprimand
- 25) M.C.R. – Letter of Concern
- 26) S.C.N. – Letter of Concern

MOTION

K Possehl moved that the South Dakota Board of Nursing approve the Consent Agenda as presented with the removal of Case #1 JJM, #6 WJL, #9 KW, #10, HLL and #15 JED. Seconded by N Nelson

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	10 Yes	MOTION Carried

J.J.M – K Tinklenberg, Nursing Program Specialist, presented background. D Soholt recused herself.

MOTION

N Nelson moved that the South Dakota Board of Nursing send a strongly worded letter of concern. Seconded by M Schmidt.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Absent	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Recused
Jones	Yes	Neuharth	Yes	7 Yes	MOTION Carried

W.J.L. – K Tinklenberg, Nursing Program Specialist, presented background. K Possehl recused herself.

MOTION

N Nelson moved that W.J.L. be required to complete a CD Evaluation by Board approved CDC Counselor. Seconded C Callahan.

Berkland	Absent	Larson	Yes	Possehl	Recused
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	8 Yes	MOTION Carried

K.W. – K Tinklenberg, Nursing Program Specialist, presented background. K Possehl recused herself.

MOTION

D Soholt moved that the South Dakota Board of Nursing send a letter of concern. Seconded by C Callaghan.

Berkland	Absent	Larson	Yes	Possehl	Recused
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	8 Yes	MOTION Carried

Heather Lynn Laird, P010869 – K Tinklenberg, Nursing Program Specialist, presented background.

MOTION

D Soholt moved that the South Dakota Board of Nursing summarily suspend the PN License of Heather Lynn Laird and notice for hearing. Seconded by C Callaghan.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

J.E.D. – K Tinklenberg, Nursing Program Specialist, presented background. C Callaghan recused herself.

MOTION

N Nelson moved that the South Dakota Board of Nursing send a letter of concern. Seconded by K Possehl.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Recused	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	8 Yes	MOTION Carried

Michele Uhing, R021742 – K Tinklenberg, Nursing Program Specialist, presented background.

MOTION

D Soholt moved that the South Dakota Board of Nursing deny request for licensure reinstatement for Michele Uhing. Seconded by K Possehl.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

Adelyne Elk Boy – K Tinklenberg, Nursing Program Specialist, presented background. A Mohr abstained.

MOTION

D Soholt moved that the South Dakota Board of Nursing deny the application for licensure for Adelyne Elk Boy for initial licensure by examination. Seconded by M Schmidt.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Abstain	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	8 Yes	MOTION Carried

Elizabeth Ann Springer, R039669 – K Tinklenberg, Nursing Program Specialist, presented background.

MOTION

K Possehl moved that the South Dakota Board of Nursing reinstate the RN license, with probation, for Elizabeth Ann Springer, with mandated HPAP participation for five years, with credit for the time enrolled, with terms and conditions set forth by HPAP. Seconded by N Nelson.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

Cary David Myers, R027133 – K O’Connell, Board Attorney, presented background. D Berkland recused herself.

MOTION

K Possehl moved that the South Dakota Board of Nursing summarily suspend the RN license of Cary Myers and notice for formal hearing.

Berkland	Recuse	Larson	Yes	Possehl	Yes
Callaghan	Absent	Mohr	Yes	Schmidt	Yes

Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	8 Yes	MOTION Carried

Susan Marie Grambihler, R022925– K Tinklenberg, Nursing Program Specialist, presented background.

MOTION

D Soholt moved that the South Dakota Board of Nursing reinstate the RN license of Susan Grambihler with probation and mandated HPAP for five years with terms and conditions set by HPAP. Seconded by C Callahan.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

Susanne Boose, R037512– K O’Connell, Board Attorney, presented background.

MOTION

N Nelson moved that the South Dakota Board of Nursing amend the letter of reprimand on Susanne Boose. Seconded by M Schmidt.

Berkland	Absent	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	9 Yes	MOTION Carried

G. Personnel

MOTION

J Larson moved to enter executive session, pursuant to SDCL § 1-25-1(3) for the purpose of Personnel. Seconded by K Possehl.

H. 2012 LPN Nursing Education Loan Assistance Program Awards

K Possehl moved that the Board approve \$1000 award to eight LPN Nursing Education Loan applicants. Seconded by N Nelson. Motion carried in a unanimous voice vote.

I. 2013 Board Meeting Schedule

February 28-March 1, 2013
April 11-12, 2013

July 18-19, 2013
September 10-11, 2013
November 7-8, 2013

J. Appointments to APN Advisory Committee

D Soholt nominated two CNPs for a 3-year term to the SDBON's APN Advisory Committee; Esther Preszler, CNP, Family and Robin Arends, CNP, Family, replacing Robin Peterson-Lund, CNP, Family and Kathy Schweitzer, CNP, Neonatal. Seconded by K Possehl. Motion carried by a unanimous voice vote.

K. Election of Officers

J Jones moved that D Berkland remain Board President. Seconded by D Soholt. K Possehl moved that J Larsen remain Board Vice-President. A Mohr seconded. K Possehl moved that Teresa Disburg remain Board Secretary. J Jones seconded. J Larsen moved that K Possehl serve on the Disciplinary Committee. D Soholt seconded.

L. NCSBN NURSYS e-Notify

E Matthies reported that NCSBN's NURSYS will now have the capability to notify subscribers of changes to nursing licenses and statuses. She responded to Board questions.

M. Board Member Educational Development

Sandra Bunkers presented a consultation on Parse's Theory of Humanbecoming. The Board asked questions and discussed.

10. Upcoming Events

Joint Board Meeting, November 28, 2012, 9:00 am
Linda Young, Gloria Damgaard, Erin Matthies: Virtual Nurse Meeting, November 19, 2012
Linda Young, Gloria Damgaard, Diana Berkland: APRN Consensus Group Meeting, Nov. 20, 2012
Stephanie Orth, June Larson: Mount Marty PN Site Visit, November 29-30, 2012
Gloria Damgaard: NCSBN Board of Directors, December 17-18, 2012
Stephanie Orth: Elsevier Faculty Educational Conference, January 2-5, 2013, Las Vegas, NV
Linda Young, Kathy Tinklenberg: Institute of Regulatory Excellence, January 15-17, 2013, New Orleans, LA
Gloria Damgaard: NCSBN Board of Directors Strategic Planning Meeting, January 4, 2013
Stephanie Orth, Gloria Damgaard: USF Site Visit, November 7-8, 2012 rescheduled for January 24-25, 2013
SDNA Nurses Day at the Legislature, February 4-5, 2013
NCSBN Mid-Year Meeting, March 10-13, 2013, San Jose, CA
Regional Action Coalition-February

MOTION

K Possehl moved that the South Dakota Board of Nursing approve travel for: S Orth: Elsevier Faculty

Educational Conference, January 2-5, 2013, Las Vegas, NV and L Young and K Tinklenberg: Institute of Regulatory Excellence, January 15-17, 2012, New Orleans, LA. Seconded by J Larson

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	10 Yes	MOTION Carried

MOTION

K Possehl moved that the South Dakota Board of Nursing approve the funding of up to four attendees for the NCSBN Mid-Year Meeting, March 10-13, 2013, San Jose, CA. Seconded by N Nelson

Berkland	Yes	Larson	Yes	Possehl	Yes
Callaghan	Yes	Mohr	Yes	Schmidt	Yes
Disburg	Absent	Nelson	Yes	Soholt	Yes
Jones	Yes	Neuharth	Yes	10 Yes	MOTION Carried

11. Staff and Board Member Activities

- Gloria Damgaard, Linda Young: Presentation for SDONE, September 20, 2012, Sioux Falls
- Gloria Damgaard, Linda Young: Site Visit to Minnehaha Detox Center, October 3, 2012
- Gloria Damgaard, Linda Young, Diana Berkland, Deb Soholt: AAFP/CNP World Café; October 4, 2012, Sioux Falls
- Gloria Damgaard, Deb Soholt: SDNA Convention, Brookings, October 7, 2012
- Gloria Damgaard, Diana Berkland, Tri-Regulator Symposium, Washington, DC, October 17-18, 2012
- Linda Young: Presentation for DHS Adjustment Training Center Nurses, October 17, 2012
- Linda Young, Gloria Damgaard: SD Action Coalition Meeting, October 19, 2012, Sioux Falls
- Linda Young: NCSBN IRE Committee Meeting, October 22 & 23, 2012, Chicago IL
- Linda Young, Gloria Damgaard, Kathy Tinklenberg: CNW Governance Council Meeting, October 25, 2012
- Gloria Damgaard, DOH Executive Director Meeting, October, 29, 2012
- Gloria Damgaard, Linda Young, Erin Matthies: Virtual Diabetes Nurse Meeting with DOH and BIT, October 29, 2012
- Linda Young, Diana Berkland: SDSU College of Nursing – DNP Advisory Board Meeting, November 1, 2012
- Linda Young: Presentation for SDONE, District 3 Meeting, November 2, 2012
- Erin Matthies, Jill Vanderbush: NCSBN Operations Conference, November 8 & 9, 2012, Chicago IL

Adjournment at 1:47 p.m.